

Belgium/ Real Estate

Hold

Company update



Investment Research

Reason: Company Newsflow

13 May 2014

Diver(c)ity and peak of projects

Recommendation und	changed								
Share price: EL	3	89.75							
closing price as of 12/05/2014									
Target price: E	UR	4	0.00						
from Target Price: EL	IR	3	89.00						
0	5								
Reuters/Bloomberg		ATEO.B	R/ATEB BB						
Daily avg. no. trad. sh. 12	mth		1,735						
Daily avg. trad. vol. 12 mt	h (m)		68.68						
Price high 12 mth (EUR)	()		41.16						
Price low 12 mth (EUR)			30.11						
Abs. perf. 1 mth			0.8%						
Abs. perf. 3 mth			12.6%						
Abs. perf. 12 mth			24.3%						
			21.070						
Market capitalisation (EU	IRm)		202						
Current N° of shares (m)		5							
Free float			48%						
Key financials (EUR)	12/13	12/14e	12/15e						
Gross Rental Income (m)	0	0	0						
EBITDA (m)	24	5	1						
EBITDA margin	17381.6%	nm	nm						
Portfolio Result (m)	0	16	35						
Net Financial Result	(6)	(5)	(5)						
Net Profit (adj.)(m)	12	13	28						
Funds From Operations	12.03	13.03	28.06						
EPS (adj.) DPS	2.36 2.00	2.56 2.06	5.51 2.12						
IFRS NAVPS	2.00	2.06	2.12						
EPRA NAVPS	20.57	19.08	24.40						
Premium/(Discount)	66.5%	88.6%	62.4%						
Earnings adj. yield	5.9%	6.4%	13.9%						
Dividend yield	5.0%	5.2%	5.3%						
EV/EBITDA	14.8	77.8	372.2						
P/E (adj.)	14.5	15.5	7.2						
Int. cover(EBITDA/Fin.int)	4.5	0.9	0.2						
Net debt/(cash) (m)	175	175	172						

The FY 2013 results were encouraging and in the continuation of the good surprises disclosed by the release of the 1H figures. 1Q2014 trading update confirmed the tendency. Atenor underlined the good visibility on its earnings estimates for 2014 and beyond. This good visibility is supported for 2014 by the sale in April of the latest of the four office buildings of the UP-site project on top of progress in the marketing of both office and residential projects. Atenor anticipates that 2014 results will be close to the figures achieved in 2013.

- ✓ The current good visibility of earnings is made of a peak a diversified number of projects in portfolio. Despite a more challenging economic environment since 2008, the business model of Atenor has not been deeply affected. Moreover the company has made good progress in some ambitious developments (ex. UP-site residential tower) while it also entered in some opportunistic developments (e.g. in residential in peripheral countries like Mons and Ath) that contributed to smoothen the earnings generation.
- ✓ Atenor has targeted three sales for FY14e: in the UP-site (residential part: additional sales on top of the 70% booked in the tower and the 80% booked in the Terrasses offices: the last of the four buildings has been sold in April), the AIR building in Luxembourg (pre-let, waiting for permit) and one building in Hungary (100% let).
- Atenor has been active in real estate development since 1991 and decided to become a pure player in this field since 2005. The first projects were offices in Belgium, but gradually it has moved towards residential and more recently to larger mixed projects, not only made of offices and residential, but also with several other segments (retail, nurseries and other utilities) that fit with new urbanisation plans. This is the case in Belgium and also to some extent in Luxembourg where the group has been active since 2000. Its geographical expansion, that is expected to remain limited to Bucharest and Budapest, only consist of two office area with in total 8 buildings. The 12 projects in portfolio total some 615,000sqm.

Atenor pursues a cautious dividend policy in order to tackle the economic cycles and the development profile of projects of different nature, location or timing. Since FY 2013, it also has given the opportunity to receive new shares in exchange of dividend rights. The current 5.2% dividend yield is attractive.

Valuation: On the basis of a Net Asset Value and Discounted Free Cash Flow computation, we adjust upwards our target price from EUR 39 to EUR 40 per share.

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Shareholders: Tris 12%; Sofinim 12%; Luxempart 11%; Alva 10%; St.Sonneville 4%;

Mummuna

For company description please see summary table footnote



All ESN research is available on Bloomberg ("ESNR"),

Thomson-Reuters, Capital IQ, FactSet



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Investment Case

Due to the life cycle of project developments, the earnings profile of **pure real estate developers** like Atenor can offer some ups and downs. Profit generation depends on the completion of a mix of various projects typically in development, while the underlying costs and benefits are made public mostly after their achievement. To some extent one may argue that the number and the length of the projects under development may alleviate this issue.

Atenor has a strong **track record** of more than 20 years in real estate developments. With a productivity of the workforce (today 43 people) of 14,000sqm per employee, the company is largely focused on the management of the current projects in portfolio, with the ultimate aim to find buyers and obviously to generate profits, while preparing the future by being in search of additional projects.

Over the last few years, the company has been moving towards some bigger and more innovative or audacious projects without putting aside typical and opportunistic developments in Belgium bolstered by the local anchorage. As examples: The Up-Site project (residential tower and four buildings (="Terrasses") and office buildings, cf more detailed description below) or City Docks in Brussels.

Atenor targets IRR's of at least 15% for its projects on the back of capital gains of at least EUR350 to 450/sqm on an average, of which the residential segment is typically at the lower side.

Atenor has now **12 projects** under development totalling somewhat more than 615,000sqm of which 8 at diverse locations in Belgium in Brussels, 2 in Luxembourg, 1 in Budapest (Hungary) and 1 in Bucharest (Romania). Most of these projects are in an early stage of development, which means that the profile of profit generation will be higher from 2016 onwards. It is noteworthy that the development in course only represent a limited risk while the developments may be implemented in stages, in order to reduce those risks. For example, a project may be made of several buildings of which the timing for development will depend on several factors of which we retain the relative scarcity or the potential demand in the market.

Considering the lasting timeframe for making large office developments (ex Victor and Europa that have moved very gradually to more mixed ones), Atenor will not neglect more easily manageable projects, making possible higher rotation rates even at the expense of lower potential capital gains, but without affecting deeply the IRRs.(e.g. the residential projects in Ath and Mons). The more complex projects like Europa may last over longer periods but also their higher potential capital gains are linked to purchases that are made early enough on strategic locations and areas offering high potential for developments. For example, the Europa project which will probably means a development of some 38,000sqm, was made possible on the basis of an acquisition of 17,000sqm.

Past results

After strong 2007 and 2008 years, bolstered up by the impact of some major projects (e.g. President in Luxembourg), of which profit could not been spread over the following years, 2009 and 2010 as a result appeared weaker. 2011 and the following should be seen as transitional years before returning gradually to new highs from FY 2016 onwards thanks to the delivery of projects currently in portfolio.

More precisely, with for EUR 36.5m and EUR 41.1m profit for respectively FY 2007 and 2008, the bottom line emerged fell slightly in the red at EUR -1.6m, coming from a positive figures of EUR 7.3 m in 2009.



For FY 2011, net consolidated profit emerged at EUR 11.3m mainly thanks to the sale of Media Gardens to Aedifica in addition to the sale of one of the offices buildings (B4, 6,300sqm) of the UP-site to Ethias. Both transactions had delivered capital gains exceeding the target of EUR 500/sqm, respectively EUR 520/sqm (to about EUR 570/sqm considering incentives) for Media Gardens and EUR 1,111/sqm for the office building B4 in Up Site.

For FY 2012, net profit emerged at EUR 9.5m (EPS EUR 1.88) in line with market expectations while for FY 2013, it was EUR 12.0m, ahead of guidance and expectations.

FY 2013 figures were ahead of expectations. Net profit emerged at EUR 12.03m. Trebel and Up-site just behind were the two main contributors to these earnings. Both project had surpassed expectations already by the release of 1H figures. While it had been guided that their contribution during 2H would be lower, it was however higher than anticipated. The release of the figures contained also encouraging news for Port du Bon-Dieu in Namur, as well as from Budapest and Bucharest.

The release of these figures on March 3 explains the continuation of the rally of the stock (EUR 36.50 at the release of the FY2013 earnings) coming from a deep hovering at EUR 31 in Mid 2013, when good and encouraging 1H2013 figures had been released. These latter ones were built on a contribution earlier than anticipated of the Trebel building (contribution to EBIT EUR 15.2m) on top of signs that the risks about the UP-site residential tower project were reducing heavily. Indeed, the presale rates (mainly closed sales included) recorded in the appartments buildings of the UP-site project: for the 140m tower was 60% and for the more classical "Terraces" buildings it was 55%.

In a nutshell:

• Trebel: Works in progress made possible a contribution of EUR 16.4m.

• UP-site: the delivery of the B2 offices to PMV (leased to GO) took place in August 2013. Over 70% of the 357 apartments in the tower have been sold or reserved compared to 60% at the end of 1H.

• Port du Bon-Dieu: presales reach 40% compared to 14% of reservations at the end of 1H.

• Budapest: the first building of 17,362sqm is totally leased to strong international names of which GE and the start of the second of the five buildings has started on the back of similar interests.

• Bucharest: 35% pre-let.

1Q2014 trading update released on April 25 **confirmed** the positive news released over the last few months and by the release of the FY2013 figures.

Atenor underlined the good visibility on its earnings estimates for 2014 and beyond. This good visibility is supported for 2014 by the recent sale of the latest of the four office buildings of the UP-site project on top of progress in the marketing of both office and residential projects.

Atenor anticipates that 2014 results will be close to the figures achieved in 2013.

As expected, an optional dividend has been proposed on the basis of an Atenor reference share price of EUR 31.5, well below current levels, achieved after a strong rally of the share price. As a reminder, we earlier estimated that this rally was justified by the peak number of projects in portfolio (12+ an hotel to be sold) offering good, if not to say, better progress than anticipated in the past, while being largely diversified from a geographical and segmentation breakdown.

As new issue, we only isolated that Atenor has already obtained a permit for a second building in Mons (Au Fil des Grands Prés).

Lastly, Atenor reminded the three pending litigations in course regarding the "liquidity companies" and reiterated its confidence of having its good faith recognized in all the cases.



In our opinion a positive issue in an almost similar litigation regarding another Belgian REIT supports this view.

Outlook

It is not very surprising that Atenor, as a pure developer, remained cautious about its guidance for FY 2014.

Already earlier in 2013, Atenor had kept this view considering the **diversity of its earnings sources**, in terms of specificities and timing of several projects. In order to capture the value creation and the valuation of Atenor share, it is crucial to assume a profile of capital gains generation, taking into account that the precise materialisation project by project may differ somewhat. This explains to some extent the rather cautious dividend policy of the company made of gradual increases and/or stabilization.

Atenor has set three targets for Financial year 2014:

- Sale of the remaining assets in the UP-site project: for the residential part: additional sales on top of the 70% booked in the tower and the 75% booked in the Terrasses. For the offices: the last of the fourth buildings has been sold in April
- Sale of the AIR building in Luxembourg (pre-let, waiting for permit)
- Sale of a building in Hungary (100% let)

Considering the progress of the projects, we may anticipate **some announcements** of new projects in 2015 while not excluding some announcements already during 2014.

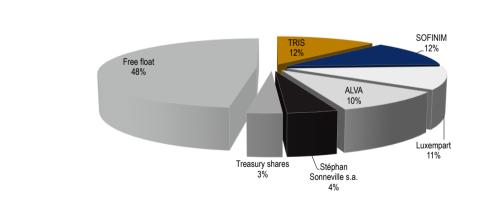
Besides, having in mind that the bulk of the financial debt is made of two bonds both with a maturity of 5 years totalling EUR 135m of which one (EUR 75m) is maturing in January 2015 while the other one (EUR 60m) is maturing in October 2017, it would make sense to consider substitutes at least for the first bond. On top of the approaching maturity, the current low interest rate environment coming on top of a peak number of projects in portfolio creates a favourable climate.



SWOT

STRENGTHS	WEAKNESSES
 Extensive know-how in real estate development particularly in large office complexes Major actor in the Belgian and Luxembourg market Modest taxation level thanks to tax losses carry forwards 	 Timing of results Limited scope of increase of the current number of projects in the pipeline
OPPORTUNITIES	THREATS
 Anti-cyclical investment enhanced by weak economic environment Move towards sustainable investments in real estate Diversification in other geographic areas and in residential real estate 	 Lasting of weak economic environment Delays of permit delivery and construction Creation of added value from the project in Bucharest and the other one in Budapest.

Shareholding structure



Source: company data

In 2011, the shareholders of which the Stéphan Sonneville s.a. (represented by the CEO) have renewed for 5 years the agreement that started in 2006.



Company profile

Atenor is **active in real estate development since more than 20 years** and has decided with success under the direction of the current CEO to become a pure player in this field in 2005.

The company has gradually focused on bigger, more innovative or audacious projects, mainly offices but also residential in Belgium, offices in Luxembourg, one project in Budapest (Hungary) and one project in Bucharest (Romania), all this putting aside typical and opportunistic developments in Belgium bolstered by the local anchorage. Considering the economic crisis, Atenor has taken its time to develop these projects but remains confident in their achievement because of encouraging take-up signs.

We believe that office development will remain the common denominator of Atenor future projects, in contrast with pure residential developments.

Activities typically consist in investing in real estate projects, setting up the architectural design and the construction, and selling the buildings at completion or as a work-inprogress via SPVs in view of realising capital gains. In particular in the centre of towns like Brussels, part of the creation of added value is linked to the higher density of the projects compared to the initial assets purchased.

The **projects, 12** (+ an hotel close to the Midi station in Brussels being the balance of the sold South City project) for a total of 615,000 sqm are historically focused on Brussels and offices. Atenor has an opportunistic approach which explains that the business and geographical segmentation has varied over the years. Nowadays, the share of offices reaches 52% on top of 41% in residential and 7% in retail.

With the current workforce, the company has the capacity to manage the development of 12 to 15 projects. It's noteworthy that the productivity, measured in sqm per Atenor employee has more than doubled over a decade to reach 14,300 nowadays.



Portfolio in Belgium

The home market

Brussels, which is the third largest office market in Europe, has the reputation of being relatively more stable for real estate prices than several other European cities such as London, Paris, Munich, Amsterdam or Madrid. This is partly due to the strong presence of the public sector, including the European Union but also the good equilibrium between the public and the private sector, both national and international, accompanied by non-profit organisations and representation offices from all over Europe. As such it is less dependent on the economic environment. On top of this, the occupiers market is to a large extent focused in the service sector in addition to a rather rigid labour market.

Vacancy in the Brussels' office market remains high at 11.1%, although it has declined somewhat over the last year. In the periphery of Brussels, market vacancy even amounts to around 20%. However, the latter number is distorted by office buildings of bad quality who will probably not receive a second life in offices and at best benefit from reconversion.

Brussels

UP-site

Big High Mixed Innovative UP-site (80,000sqm) is located into the North Space on the docks alongside the Brussels-Charleroi channel, the only sizeable water way crossing Brussels, in the front of the famous Tour&Taxis site, which is probably promised to long term new developments of various nature.

The project consist of a 140m residential high tower and classical apartment buildings (="Les Terrasses) both representing 48,435 sqm in addition to four office buildings (29,615sqm) on top of some retail (1,650sqm).

The residential tower is by far the highest residential tower in Brussels.

This project was obviously an audacious and big one considering the residential tower, the first one in Brussels, and the setting up of offices in an area which are not in the CBD but however close to the Brussels North railway station, underground and large bus station.

The attractiveness of this geographical area (transport, future town park, ...) will be improved thanks to public investments. However it's noteworthy that this development was a challenge considering that mixity (of office residential and retail) has to be created from nihil, especially in this part of Brussels. However the site is close to a major railway station, underground and other public transportation facilities, and coming on top of obsolete and insecure residential areas.

70% of the apartments in the tower are booked (=prelet and reservation) while it is 80% for "Les Terrasses". The latest of the four office buildings has been sold in the course of April, however under a due diligence that will end in July.

The building permit has been delivered in June 2010 and first steps of construction have started at that time. Completion of the tower is expected in June of this year.

As far as the office buildings are concerned, the four office buildings have already found buyers. More precisely:

In 2008 already, one building (B3) of 6,288sqm (+ 400sqm archives and 63 parkings) had been pre-sold to UNIZO and SVMB, which as a pioneer in a difficult market explains the lower but still satisfying profit of EUR 2.56m, meaning a capital gain of EUR 408/sqm.



- At the end of 2011, a second building (B4) of 6,300sqm (+1,460sqm for IT rooms) has been sold to Ethias delivering a profit of EUR 7.9m, of which a final part of EUR2.7m in 1H 2012, or EUR 1,111 per sqm. The building was pre-rented under a 27-year lease agreement to SMALS, a non-profit organization supporting and supervising the e-government program of both social and health care sectors.
- At the end of June 2013, a third building (B2, 6,189sqm) was sold to PMV (Participatie Maatschappij Vlaanderen NV).
- In April of this year, Atenor announced the sale of the B1 building (10,000sqm of offices, 645sqm of archives and 50 parking areas). For an undisclosed amount considering due diligence in course until July.

Europa

In the European district

Europa will be developed on the location of the former Crowne Plaza hotel (17,000sqm) in the very heart of the Brussels' European district. The construction of the new development implies the demolition of the hotel (still to take place). The Crowne Plaza had already been closed taking into consideration the opening of a new large hotel at proximity.

Several issues In 2005, Atenor purchased NV Brussels Europa which owned the property and also operated the hotel. It was expected that this project would take long time considering that asbestos had to be removed while discussions with the public authorities have led to different options of which in any case an outcome made of a larger number of sqm to be developed than initially bought, which is a typical example of creation of added value. Taking into consideration the RRUZ (= Regional Zoned Planned Regulation), the size of the project has been revised downwards (29,000sqm of offices) in addition to a larger number of residential units (to be determined, we assume some 10,000sqm).

All in all, the value creation is made on a pretty doubling of the number of sqm to be developed.

The construction may at best start in the second half of **2014** (preceded by the demolition of the hotel for which a permit application has already been filed) so that the contribution to profit is expected to be spread over **2015 - 17.**

The extreme good location is the main trump of this project whose process has lasted much more than anticipated.

Victor

Next to the international South train station (Eurostar, Thalys) This project is located next to the Brussels major international Midi railway station (Victor Horta place).

In November 2007, Atenor had acquired a 2,300 sqm plot of land, which in several steps was extended to a total land area of 9,500sqm shared, on a 50/50 basis with CFE.

We were initially expecting the introduction of the permit application in 4Q10 for delivery in 4Q11 but, considering that this project is conditional to a larger urban redeployment, it was finally introduced during 1H11 and is still not obtained. The permitting procedure was put on hold awaiting the completion of the "Midi" district master plan. An incidence study has been done and we expect the conclusions in the near future. We bank on a somewhat smaller project (about 100,000sqm versus 110,000sqm) with higher proportion of residential versus initial plans. We may expect some clarification after the Belgian legislative votes at the end of May.



Trebel

above expectations

In November 2010, Atenor announced that it had signed an agreement for the acquisition of a building of 17,000 sqm (in rue de Trèves), built on a plot of more than 4,000sqm, which earlier were the headquarters of the formerly financial institution BACOB (bought by Dexia) and was built in the seventies.

The only trump of this building was its location in the European district. The existing building of 17,000 sqm has been demolished and the construction of a new building of 29,766sqm is ongoing.

Atenor has concluded a preliminary sales agreement with the European Parliament. The new building is sold to the European Parliament. We anticipate a capital gain exceeding by far the average targets. Besides the financing was facilitated as the payment for the purchase of the ground only occurred in steps, while the European Parliament already paid an advance.

Atenor disclosed that the bulk of the cash will only be received upon the delivery of the building expected at the end of 2016, which following IFRS rules differs from the accounting of the results that are recorded as construction proceeds. This project was the first main contributor to the 2013 results.

City Docks

In March 2011, Atenor bougth industrial building on 5.4ha plot of land in Brussels (Anderlecht municipality), adjacent to the Willebroek canal.

The plot had to be cleaned up by the previous occupier. Considering the large size of this plot of land Atenor aims at redeveloping it into a new urbanistic area which may exceed 125,000sqm. It carried out a general discussion in order to create real social and urban cohesion within a multifunctional block (residences, commercial spaces, workshops, school, day care centre, integrated business services, rest home, polyclinic, sports facilities, hotel, restaurant, catering establishment, etc.),

Taking into consideration that a new Regional Land Assignement Plan (PRAS) has been approved recently, of which an area for enterprises in an urban environment (Zemu), Atenor will submit an initial permit in the near future for the construction of residential units, "middle class" offices (having identified demands) and a nursery home.



Namur

Residential

This is a 18,225 sqm project of residential premises located in Namur, the only one alongside the river Meuse in a previous industrial zone at a short walk to the railway station, to the city centre and to all facilities (location named "**Port du Bon Dieu**").

Atenor has committed itself to develop energy efficient buildings.

The project has been delayed by some six years because of changing positions of local public representatives.

The commercialisation of 46 apartments (on 142 units, first phase on three) started in April 2013 so that the presales rate now reaches 50%.

Mons

Residential Atenor won a tender concerning the development of about 20,000sqm of residential units on two plots of land totalling 7.2ha in Mons.

The plots are located near public facilities, commercial and cultural functions (of which the shopping gallery "Les Grands Prés" and a future Ikea) and the new railway station (designed by Calatrava). The project is named "**Au Fil des Grands Prés**"

Atenor has obtained a permit for the construction of a block of 78 apartments (7,500sqm), which is the first phase on a total project of 70,000sqm and during 1Q 2014 another one for 4 other blocks totalling 134 dwellings.

A reviewed Municipal Town Planning (Plan Communal d'Aménagement) is under discussion on the basis of which, continued development may be based.

This project is considered as an opportunistic one, reflecting a higher rotation rate between the start and the delivery of the different phases of the project. It implies that Atenor will succeed to achieve IRRs of at least 15% but also we anticipate capital gains below Atenor traditional standards of at least EUR 350 to 450 per sqm. We expect this project to contribute to Atenor's earnings over the period 2015 - 2020.

This project and the following one are part of the rotation capital projects belonging to the ongoing portfolio of development.

Ath

Recent Residential again The company has won a tender to acquire a 19,711sqm plot of land in the small city of Ath. The aim is to develop a residential project, named "**La Sucrerie**" in order to manage the consequences of the strong demographic growth seen in Belgium of which in Brussels in particular since a decade now.

Atenor will develop a complex of 19,578sqm with 178 apartments.

It is located next to the train station in a serene area. We expect this more plain vanilla development to contribute to earnings in the period 2015/19 on the back of capital gain levels below Atenor traditional standards. Besides, the contribution to Atenor earnings is now spread over a longer period than originally anticipated, reflecting a weakening of the Belgian residential activity.



Luxembourg city

Les Brasseries de Neudorf

After the huge capital gain achieved on the office building President (Kirchberg), Atenor acquired in September 2011 an industrial site (former Brewery Henri Funck) with a ground area of 7,600sqm in Luxembourg city. The subsidiary of Atenor will develop a complex of residential units (87 apartments) and some commercial spaces totalling 11,400sqm.

The site is rather close to the modern Kirchberg office area. It is well served by public transport and is part of an urban revitalization in this area of the city (Neudorf).

The works were expected to start in 2H 2013 but because of a delay with a Special Planning Permission (PAP), which is now expected to be granted before the end of June, the construction is now expected to start during 2H2014.

The pre-sales reaches already 60%. We expect the contribution to results to be spread over 2014/15/16.

Air

The company acquired the building "Cloche d'Or" of ING Luxembourg in the middle of 2013. This building of 1992 on a plot of 6,772sqm, currently has 6,500sqm of offices and four car park levels in the basement. The building will be deeply renovated, with works starting during 1H2014, and expanded to around 10,000sqm, in accordance with local regulations. Atenor has already found a new tenant, which is BDO Luxembourg, one of the largest accounting, auditing and consulting firms in Luxembourg.

We anticipate a contribution to earnings spread over 2014 to mid 2016.



Central Europe

Because of the economic crisis that started shortly after the landmark acquisitions in Central Europe, the two projects of Atenor in this geographical area (Bucharest and Budapest) have shown delays. The projects in course are developed in phases, while the contribution to earnings is expected to emerge at long term and well below Atenor's standards.

Bucharest

The project "**Hermes Business Campus**" is a 1 hectare plot of land in Bucharest (Romania) which allows the development of 78,212sqm for three buildings in the new Pipera business district in the North of Bucharest, with good access by car, close to a metro station and to the airport. The land had been acquired at rather high prices just before the crisis of 2008 while rents have not yet recovered.

Bucharest is an attractive city, to a large extent preserved from an historical point of view, with several multinational companies and headquarters of local banks. These companies are in a process of looking for offices closer to international standards of quality.

A building permit has been given early in 2010 but as a result of the economic crisis, Atenor has developed in steps this project whose launch initially was planned for 2011.

Some encouraging signs have been observed recently in the local economy.

In accordance with its regular strategy on risks management, Atenor decided to start the building in phases, in order to tackle risks and to attract attention from potential tenants and investors. The construction of a first building of 18,000 sqm has started in September 2012 and the delivery is for the current time, with only three months of additional delay. The preleasing has reached 35% so that the sale of this first building is expected for 2015.

Discussions have started for setting up the adjacent building of some 20,000sqm.

We have assumed that the total project would contribute to profits spread between 2014 and 2018.

Budapest

The Budapest (Hungary) market is bigger than in Bucharest (3.2m sqm versus 1.9m sqm) with a vacancy rate of 18.4%. The quality of the vacant building is mostly poor so that its impact should not be overestimated.

In 2008, Atenor acquired the control of a collection of ground in Budapest (Hungary) totalling 1.7 ha to build almost 87,354sqm of offices.

Vaci Greens is ideally located alongside the Váci Ut, the main commercial and office axis in the North of the city. For this reason, the project is named "**Vaci Greens**".

The building permit has been granted in July 2010 for the construction in three phases/buildings of a complex of 57,795 sqm. Atenor has obtained a modified permit allowing the construction of a first building of 17,362sqm (from 15,408sqm) which was delivered in 2013. It was the only available new building on the market so that it has been fully leased (of which General Electric with some 40%) on a short period.

The construction of a second office block of 22,559sqm has started and contacts are under way with a view for a pre-leasing.

Three other projects from other developers have started in another somewhat higher priced area.



Financials

Turnover

The business model implies that the reading of the turnover is rather meaningless when it aims at measuring the contribution to the bottom line of the year in course. As such, the bulk of the turnover figure is offset by the corresponding costs representing to a large extent the level of completion of projects under development.

Capital gains

Obviously, the ultimate goal of Atenor development activities is reflected in the capital gains that the company is able to generate. These capital gains are not recorded as a whole by the final completion of the development (that lasts in general between three and five years), but spread over the development period, though typically with the smallest capital gains in the first stages of completion. This evolution contrasts with the related operational and financial cash costs running spread mostly also alongside the concretisation of the development, of which also the main cash revenues recorded at the delivery of the project.

The projects typically were financed with a high leverage (around 85%), made of a payment in cash for the field and for the development through leverage in SPV's. In 2010 and 2012, Atenor added the issues of corporate bonds to replace partially the difficult financing by the banking sector. The major Belgian and Luxembourg banks however remained active with the financing of Atenor.

Taxes

We assumed direct tax charges to remain low considering the potential of losses carried forward, inherited from the loss making private equity activities that have been totally sold in 2007 on top of the structure of the projects (high leverage of the development through SPV vs modest fixed corporate charges). However, the Trebel, UP-site and Ath projects are expected to absorb the latest available potential of losses carried forward.

Net result

After strong 2007 and 2008 years, bolstered up by the impact of some major projects (e.g. President in Luxembourg), of which profit could not been spread over the following years, 2009 and 2010 as a result appeared weaker.

Although 2011 has shown positive figures again, we expect the bulk of the improvements to materialise from FY 2016 onwards thanks to the delivery of projects currently in portfolio. The construction of several major projects is in course (Up-site, Trebel, Ath, Namur) or will start soon (e.g. Brasseries de Neudorf, Air). This is typical considering the anti-cyclical pattern of Atenor developments.

Balance sheet

The Group has a programme of short, medium and long term commercial notes. In addition, Atenor launched in the first days of 2010 a five EUR 75m bond (accrual rate 5.56%) with a maturity in January 2015. And in October 2012, Atenor has launched another bond of EUR75m (accrual rate of 4.94%) with a maturity in October 2017.

The financing of the projects are based on short-term rates, from 1 to 12 month Euribor. When drawdowns are made for longer durations (from two to five years), the Group takes out advances at a fixed rate or at a floating rate accompanied by an interest rate swap.



Valuation

Atenor aims at achieving projects with IRRs of at least 15%. Translated in capital gains per sqm, we estimate that the company would achieve capital gains of at least EUR 350 to 450/sqm.

We followed two ways to isolate a fair value of Atenor.

1. Firstly, we applied a sum of the parts (SOTP) approach. We made a valuation of the current pipeline of projects in development. Timely difference may also have an impact on these figures. (cf sensitivity table below)

2. In addition to the sum of the part, we also tested a Discounted Free Cash Flow (DCF).

On the basis of a Net Asset Value and Discounted Free Cash Flow computation, we retain a target price of EUR 40 per share.

• Net Asset Value

	(EUR m)	per share
NPV of capital gains	94.2	18.5
Equity	105	20.6
SOTP	199.0	39.1

Source: ESN estimates

Discount rate	7%	9.5%	15%	20%
SOTP per share (EUR)	40.2	39.1	36.9	35.3

Source: ESN estimates

With the current projects in the portfolio we anticipate average capital gains of EUR 509 per sqm.

Capital gain per sqm (EUR)	559	509	459	409
SOTP per share (EUR)	39.9	39.1	36.5	34.7

Source: ESN estimates

The table below shows the impact of one year delay (yyyy+1) or in advance (yyyy-1) for the the achievement of the estimated capital gains, on the back of an unchanged discount rate (9.5% cost of equity) and an average capital gain of EUR 509 per share.

Capital gain	уууу-1	уууу	уууу+1	уууу+2
SOTP per share (EUR)	40.7	39.1	37.5	36.0
Source: ESN estimates				



Discounted Free Cash Flow •

CASH FLOW (EUR m)		2014	2015	2016	2017	2018	2019	2020	2021	2022
Net Sales		93.7	167.5	147.0	131.4	70.2	79.9	87.2	121.1	121.1
% change		-16.9%	78.8%	-12.3%	-10.6%	-46.5%	13.8%	9.1%	38.9%	0.0%
EBITDA		20.5	35.6	23.9	22.5	22.1	24.3	26.0	33.9	33.9
% margin		21.8%	21.2%	16.3%	17.1%	31.5%	30.4%	29.8%	28.0%	28.0%
% change		-15.0%	74.0%	-32.7%	-6.0%	-1.9%	10.1%	6.8%	30.4%	-0.1%
Depreciation & other provisions		0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1
% sales		0.1%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
EBITA		20.4	35.5	23.9	22.4	22.0	24.2	25.9	33.8	33.7
% margin		21.8%	21.2%	16.2%	17.1%	31.3%	30.3%	29.7%	27.9%	27.9%
% change		-14.4%	74.1%	-32.8%	-6.1%	-1.9%	10.1%	6.8%	30.5%	-0.1%
Taxes		-0.2	-0.4	-0.2	-0.2	-0.2	-0.2	-0.3	-0.3	-0.3
Normative tax rate		1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
NOPLAT		20.2	35.2	23.6	22.2	21.8	24.0	25.6	33.4	33.4
Depreciation & other provisions		0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1	0.1
% sales		0.1%	0.0%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Gross Operating Cash Flow		20.3	35.2	23.7	22.3	21.9	24.1	25.7	33.6	33.5
Capex		-10.0	-12.5	-12.5	-12.5	-7.5	-7.5	-7.5	-12.5	-12.5
% sales		7.3%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%
Change in Net Working Capital (-=increase;+=decr	rease)	0.0	-1.9	0.6	0.4	1.7	-0.3	-0.2	-0.9	0.0
Cash Flow to be discounted		10.31	20.94	11.84	10.28	16.10	16.39	18.10	20.21	21.09
DCF EVALUATION (EUR m)		2014	2015	2016	2017	2018	2019	2020	2021	2022
WACC		7.25%	7.25%	7.25%	7.25%	7.25%	7.25%	7.25%	7.25%	7.25%
Discount Rate factor		0.96	0.89	0.83	0.78	0.72	0.67	0.63	0.59	0.55
Discounted Cash Flow		9.9	18.7	9.8	8.0	11.6	11.0	11.4	11.8	11.5
Cumulated DCF		9.9	28.5	38.4	46.3	58.0	69.0	80.4	92.2	103.8
WACC & DCF ANALYSIS										
Cost of Equity (Ke or COE)	9.49%	Cumulated DCF			103.8	-	Net Financial	Debt		(174.9)
Cost of Debt (gross)	4.5%					-	Minorities (esti	imated value)		1.2
Debt tax rate	0%	Perpetual Grow	th Rate (q)		1.0%		Associates			10.4
	. =		(0)							

9.49%	Cumulated DCF	103.8	- Net Financial Debt	(174.9)
4.5%			 Minorities (estimated value) 	1.2
0%	Perpetual Growth Rate (g)	1.0%	+ Associates	10.4
4.50%	Normalised Annual CF	28.8	- Pension underfunding	0.0
45.0%	Terminal Value @ 12/2017	460.9	- Off-balance sheet commitments	0.0
55.0%	Disc. Rate of Terminal Value	0.55		
1%	Discounted Terminal Value	251.8	Equity Market Value (EUR m)	209.7
	Financial assets	17.5	Number of shares (m)	5.0
7.25%	Enterprise Value (EUR m)	373.1	Fair Value per share (EUR)	41.62
	4.5% 0% 4.50% 45.0% 55.0% 1%	4.5% 0% Perpetual Growth Rate (g) 4.50% Normalised Annual CF 45.0% Terminal Value @ 12/2017 55.0% Disc. Rate of Terminal Value 1% Discounted Terminal Value Financial assets Financial assets	4.5% Perpetual Growth Rate (g) 1.0% 0% Perpetual Growth Rate (g) 1.0% 4.50% Normalised Annual CF 28.8 45.0% Terminal Value @ 12/2017 460.9 55.0% Disc. Rate of Terminal Value 0.55 1% Discounted Terminal Value 251.8 Financial assets 17.5	4.5% - Minorities (estimated value) 0% Perpetual Growth Rate (g) 1.0% + Associates 4.50% Normalised Annual CF 28.8 - Pension underfunding 45.0% Terminal Value @ 12/2017 460.9 - Off-balance sheet commitments 55.0% Disc. Rate of Terminal Value 0.55 - 1% Discounted Terminal Value 251.8 Equity Market Value (EUR m) Financial assets 17.5 Number of shares (m)

Source: ESN estimates



Projects	Туре	Location	Lettable	Building permit	Building permit	Construction	Commercialisation
			area (sqm)	introduced	obtained		
Hermes Business Campus	Offices	Bucharest (Romania)	78,212	Х	х	х	Х
Port du Bon Dieu	Residential	Namur	18,000	Х	х	х	Х
UP-Site	Mixed	Brussels	80,000	Х	х	х	Х
Vaci Greens	Offices	Budapest (Hungary)	87,354	Х	х	х	Х
Europa	Mixed	Brussels	39,000	Х			
Victor	Offices	Brussels	100,000	Х			
Trebel	Offices	Brussels	29,766	Х	x	х	х
City Dock's	Mixed	Brussels	125,000	Х			х
Les Brasseries de Neudorf	Residential	Luxembourg	11,400	Х			Х
Au Fil des Grands Prés	Residential	Mons	72,000	Х	Х		
La Sucrerie	Residential	Ath	20,368	Х	x		
AIR	Offices	Luxembourg	11,000	х			х

Projects

Capital gains identifed projects (EUR m)

	2014 e	2015 e	2016 e	2017 e	2018 e	2019 e	2020 e
Hermes Business Campus	0.0	1.5	1.5	1.5	0.0	0.0	0.0
Port du Bon Dieu	1.6	1.9	1.6	0.0	0.0	0.0	0.0
UP-Site	4.0	2.5	0.0	0.0	0.0	0.0	0.0
Vaci Greens	0.0	1.0	1.0	0.0	1.0	1.0	0.0
Europa	0.0	2.5	3.3	19.1	0.0	0.0	0.0
Victor	0.0	10.0	5.0	0.0	0.0	0.0	0.0
Trebel	3.6	3.6	7.0	0.0	0.0	0.0	0.0
City Dock's	0.0	1.0	2.0	3.0	4.0	5.0	0.0
Les Brasseries de Neudorf	2.7	5.4	2.7	0.0	0.0	0.0	0.0
Au Fil des Grands Prés	0.0	1.0	2.0	3.0	4.0	0.0	8.0
La Sucrerie	0.0	0.5	0.5	0.5	0.5	0.5	0.0
AIR	3.7	3.7	3.7	0.0	0.0	0.0	0.0
TOTAL	15.6	34.6	30.3	27.1	9.5	6.5	8.0

Projects	Total since	Capital gain		rent	Sale price fr	om Sale price from
	start (EURm)	(EUR/sqm)	yield	(EUR/sqm/y)	cap gain	yield (EURm)
Hermes Business Campus	4.5	38	14.0%	115.2	64	64
Port du Bon Dieu	5.8	320	6.6%	155	42	42
UP-Site	40.5	507	5.8%	150.4	209	207
Vaci Greens	4.0	58	10.4%	102	91	86
Europa	10.0	640	7.0%	173	96	96
Victor	17.2	300	8.2%	146	179	178
Trebel	36.0	1465	5.0%	193	116	116
City Dock's	15.0	400	6.7%	128	314	314
Les Brasseries de Neudorf	10.8	947	5.8%	220	44	44
Au Fil des Grands Prés	18.0	250	6.7%	126	135	135
La Sucrerie	2.5	180	6.7%	120	37	37
AIR	11.0	1000	5.9%	216	40	40
Average	n.m.	609	8.1%	148	n.m.	n.m.

Source: Company data, Bank Degroof estimates



Multiple comparison

The multiples in this table have not been included in the calculation of our price target.

Peer Group Valuation

Name	Country	Bloomberg code	Mcap in Euro 14	P/E (adj.) 14	P/BV 14	Dividend Yield 14
ATENOR	Belgium	ATEB BB	209	15.5	1.12	5.2
BANIMMO	Belgium	BANI BB	85	16.7	0.68	0.0
IMMOBEL	Belgium	IMMO BB	171	5.1	0.78	9.7
KAUFMAN & BROAD	France	KOF FP	510	14.5	2.56	2.6
Les Nouveaux Constructeurs	s France	LNC FP	196	16.9	0.81	1.4
SRV	Finland	SRV1V FH	146	9.3	0.60	3.2
YIT	Finland	YTY1V FH	955	8.4	1.29	6.0
AVERAGE			324	12.3	1.12	4.0

Source: Bloomberg, ESN estimates



Upcoming Corporate Events Calendar

Date	Event Type	Description	Period
28/05/14	Dividend Payment	Full year 2013 Dividend payment date - proposed EUI	R : 2013
0 0 1			

Source: Precise



Atenor: Summary tables

Atenor: Summary tables						
PROFIT & LOSS (EURm)	12/2010	12/2011	12/2012	12/2013	12/2014e	12/2015e
Gross Rental Income	0.2	0.7	0.5	0.1	0.0	0.0
Other Operating Income	0.0	0.0	0.0	0.0	0.0	0.0
Operating Costs	0.0	0.0	0.0	0.0	0.0	0.0
Net Rental Income	0.2	0.7	0.5	0.1	0.0	0.0
General Expenses	-5.9	-6.3	-3.0	-1.7	-1.7	-1.8
Net Other Income/(Costs)	-3.8	12.4	9.9	25.2	6.6	2.8
EBITDA	-9.4	6.9	7.4	23.6	4.8	1.0
Portfolio Result	12.9	6.6	1.4	0.2	15.6	34.5
o/w Revaluation of Fair Value of Investment Properties	-1.2	-0.7	0.4	-0.2	-0.1	-0.1
o/w Gain/Losses on Disposal of Investment Properties	14.1	7.3	0.9	0.4	15.6	34.6
Net Operating Profit before Finance Cost	3.5	13.5	8.8	23.8	20.4	35.5
Net Financial Result	-4.9	-3.9	-3.7	-5.5	-5.4	-5.4
o/w Share of the profit of associates & dividend income	-0.4	-0.8	-0.6	-0.3	0.0	0.0
o/w Revaluation of Financial Instruments	0.0	0.0	0.0	0.0	0.0	0.0
o/w Net Financial Costs	-4.4	-3.1	-3.1	-5.2	-5.4	-5.4
EBT	-1.4	9.6	5.1	18.3	15.0	30.1
Tax	-0.3	1.6	4.4	-6.3	-2.0	-2.1
o/w Deferred Taxes	0.0	0.0	0.0	0.0	0.0	0.0
o/w Real Taxes	-0.3	1.6	4.4	-6.3	-2.0	-2.1
Tax rate	-19.9%	-16.5%	-87.3%	34.3%	13.3%	6.8%
Net Result (reported)	-1.7	11.2	9.5	12.0	13.0	28.1
o/w Minorities	-0.1	-0.1	0.0	0.0	0.0	0.0
o/w Group Share	-0.7	-0.1	9.5	12.0	13.0	28.1
Earnings adj.	-1.6	11.3	9.5 9.5	12.0 12.0	13.0 13.0	20.7 28.1
Funds From Operations	-1.6	11.3	9.5 9.5	12.0	13.0	20.1 28.1
	-1.0	11.3	9.0	12.0	13.0	20.1
CASH FLOW (EURm)	12/2010	12/2011	12/2012	12/2013	12/2014e	12/2015e
Cash Flow from Operations after change in NWC	2.3	5.5	60.2	46.9	-2.5	-8.3
Interest Costs	54.0	4.6	81.3	27.2	-10.4	-10.7
Сарех	49.7	-23.2	-13.1	-10.0	-10.0	-12.5
Free Cash Flow	106	-13.1	128	64.1	-23.0	-31.6
Dividends	-13.3	-9.7	-9.9	-11.5	-10.2	-10.5
Other (incl. Capital Increase + change in cons. & share buy	-1.1	-0.1	0.0	-0.3	33.8	38.8
Change in Net Debt	91.6	-22.8	118.5	52.4	0.6	-3.3
NOPLAT	-11.3	8.0	13.8	15.5	4.2	0.9
BALANCE SHEET & OTHER ITEMS (EURm)	12/2010	12/2011	12/2012	12/2013	12/2014e	12/2015e
Investment Properties	1.6	0.0	0.0	0.0	0.0	0.0
Development Properties	27.5	5.8	5.3	4.9	4.9	5.0
Deferred Tax Assets	10.5	8.6	13.4	10.3	10.3	10.3
Other Non Current Assets	23.9	27.6	28.3	27.9	17.5	17.5
Cash & Cash equivalents	2.7	2.5	2.0	1.5	1.5	4.4
Other current assets	204	234	346	332	417	432
Total Assets	270	278	395	377	452	470
Shareholders Equity	101	98.1	98.6	105	107	125
Minorities Equity	-0.6	-0.6	0.1	0.0	0.0	0.0
Non Current Financial Debt	99.7	92.2	164.3	164.1	164.1	164.1
Deferred Tax Liabilities	13.0	8.9	8.8	10.2	0.0	0.0
Other Non Current Liabilities	1.4	12.1	27.1	10.4	93.3	93.3
Current Financial Debt	22.8	32.4	66.3	49.7	49.7	49.7
Other Current Liabilities	32.7	35.2	29.6	37.5	37.0	37.8
Total Equity & Liabilities	270.1	278.4	394.8	376.6	451.5	469.6
GROWTH & MARGINS	12/2010	12/2011	12/2012	12/2013	12/2014e	12/2015e
Rental Income Growth	-74.9%	1 2/20 11 266.7%	-33.4%	-72.3%	12/2014e n.m.	12/20156
EBITDA growth	n.m.	n.m.	7.4%	220.1%	-79.5%	-79.2%
Net Result Group Share Growth	n.m.	n.m.	-15.8%	26.8%	8.4%	115.3%
Earnings adj. growth	n.m.	n.m.	-15.8%	26.8%	8.4% 8.4%	115.3%
EPS growth			-15.1%	20.8% 25.4%	8.4% 8.4%	115.3%
	n.m.	n.m.	-15.1% -15.8%			
EPS adj. growth	n.m.	n.m.		25.4%	8.4%	115.3%
DPS adj. growth	-23.1%	0.0%	0.0%	0.0%	3.0%	3.0%
Operating Margin	-4693.0%	932.7%	1504.3%	17381.6%	n.m.	n.m.



				Atenor		
Atenor: Summary tables					***	
RATIOS	12/2010	12/2011	12/2012	12/2013	12/2014e	12/2015e
Net Debt/Equity	0.5	1.0	1.3	1.7	1.6	1.4
Net Debt/EBITDA	-5.0	13.6	17.9	7.4	36.1	171.0
Interest cover (EBITDA/Fin.interest)	-2.1	2.2	2.4	4.5	0.9	0.2
Total Debt/Total Assets	62.8%	65.0%	75.0%	72.2%	76.2%	73.4%
LTV	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Cash Flow from Operations/Capex	0.0	0.2	4.6	4.7	-0.3	-0.7
ROE	-1.6%	11.6%	9.6%	11.5%	12.1%	22.5%
ROCE	1.6%	6.0%	3.1%	7.3%	6.3%	10.7%
WACC	7.2%	7.2%	7.2%	7.2%	7.2%	7.2%
ROCE/WACC	0.2	0.8	0.4	1.0	0.9	1.5
Payout ratio	n.m.	90.1%	106.2%	84.7%	80.5%	38.5%
PER SHARE DATA (EUR)**	12/2010	12/2011	12/2012	12/2013	12/2014e	12/2015e
Average diluted number of shares	5.0	5.0	5.0	5.1	5.1	5.1
Diluted Number of shares end of period	5.0	5.0	5.0	5.1	5.1	5.1
EPS (reported)	-0.3	2.2	1.9	2.4	2.6	5.5
EPS (adj.)	-0.3	2.2	1.9	2.4	2.6	5.5
DPS	-0.3	2.2	2.0	2.4	2.0	2.1
IFRS NAV	2.0	2.0 19.5	2.0 19.6	2.0	2.1	24.5
EPRA NAV	20.1	19.5	18.7	20.6	19.1	24.5
EPRA NNAV	20.8	19.7	19.1	20.0	20.1	22.5
	20.5	10.0	10.1	20.0	20.1	20.0
PORTFOLIO KEY FIGURES	12/2010	12/2011	12/2012	12/2013	12/2014e	12/2015e
Occupancy Rate						
Portfolio Yield						
Portfolio Yield on Full Occupancy						
Average length of leases (end of contract)						
Average length of leases (first break)						
VALUATION	12/2010	12/2011	12/2012	12/2013	12/2014e	12/2015e
Premium/(discount) to NAV	67.2%	24.3%	63.8%	66.5%	88.6%	62.4%
Premium/(discount) to EPRA NAV	61.2%	23.2%	71.5%	66.6%	108.4%	76.9%
P/E (adj.)	n.m.	10.8	17.0	14.5	15.5	7.2
EV/Earnings adj.	-135	19.1	30.9	29.0	29.0	13.3
EV/EBITDA	-22.8	31.3	39.7	14.8	77.8	372
EV AND MKT CAP (EURm)	12/2010	12/2011	12/2012	12/2013	12/2014e	12/2015e
Price* (EUR)	33.5	24.2	32.1	34.3	39.8	39.8
Outstanding number of shares for main stock	5.0	5.0	5.0	5.1	5.1	5.1
Total Market Cap	169	122	161	174	202	202
Net Debt	47.0	93.6	132	175	175	172
o/w Cash & Marketable Securities	-75.5	-31.1	-98.7	-38.9	-38.9	-41.8
o/w Gross Debt (+)	122.5	124.7	230.6	213.8	213.8	213.8
Other EV components	-0.6	-0.6	0.1	0.0	0.0	0.0
Enterprise Value (EV adj.)	215.4	214.9	293.5	349.4	377.4	374.6
	210.7	- 1 7.7	200.0	777.7	J	0.7.0

Source: Company, Bank Degroof estimates.

Notes

*Price (in local currency): Fiscal year end price for Historical Years and Current Price for current and forecasted years **EPS (adj.) diluted= Net Profit (adj.)/Avg DIL. Ord. (+ Ord. equivalent) Shs. EPS (reported) = Net Profit reported/Avg DIL. Ord. (+ Ord. equivalent) Shs

Sector: Real Estate/Real estate

Company Description: Atenor is a developer of large scale real estate projects in Brussels and Luxembourg and more recently in Romania and Hungary. It focuses on prime locations and aims at further enlarging the number of projects under developemnt, 10 nowadays.



European Coverage of the Members of ESN

Aerospace & Defense	Mem(*)	Banco Popular	BKF	Stora Enso	РОН	Rexel	CIC	Olvi	РОН
Airbus Group	CIC	Banco Sabadell	BKF	Surteco	EQB	Schneider Electric Sa	CIC	Parmalat	BAK
Aviation Latecoere	CIC	Banco Santander	BKF	Talvivaara Mining Co Plc	POH	Vacon	POH	Pernod-Ricard	CIC
Bae Systems Plc	CIC	Bank Of Cyprus	IBG	Thyssenkrupp	EQB	Vaisala	POH	Raisio	POH
Dassault Aviation	CIC	Bankinter	BKF	Tubacex	BKF	Financial Services	Mem(*)	Remy Cointreau	CIC
Finmeccanica	BAK	Bbva	BKF	Upm-Kymmene	POH	Ackermans & Van Haaren	BDG	Sipef	BDG
Lisi	CIC	Bcp	CBI	Biotechnology	Mem(*)	Azimut	BAK	Ter Beke	BDG
Mtu	EQB	Bes	CBI	4Sc	EQB	Banca Generali	BAK	Vidrala	BKF
Rheinmetall	EQB	Bnp Paribas	CIC	Bioalliance Pharma	CIC	Banca Ifis	BAK	Vilmorin	CIC
Rolls Royce	CIC	Boursorama	CIC	Epigenomics Ag	EQB	Bb Biotech	EQB	Viscofan	BKF
Safran	CIC	Bper	BAK	M etabolic Explorer	CIC	Binckbank	SNS	Vranken Pommery Monopole	CIC
Thales	CIC	Врі	CBI	Neovacs	CIC	Bois Sauvage	BDG	Food & Drug Retailers	Mem(*)
Zodiac	CIC	Commerzbank	EQB	Transgene	CIC	Bolsas Y Mercados Espanoles		Bim	IBG
Airlines	Mem(*)	Credem	BAK	Wilex	EQB	Capman	РОН	Carrefour	CIC
Air France Klm	CIC	- Credit Agricole Sa	CIC	Zeltia	BKF	Cir	BAK	Casino Guichard-Perrachon	CIC
Finnair	POH	Creval	BAK	Chemicals	Mem(*)	Comdirect	EQB	Colruyt	BDG
Lufthansa	EQB	Deutsche Bank	EQB	Air Liquide	CIC	Corp. Financiera Alba	BKF	Delhaize	BDG
Automobiles & Parts	Mem(*)		IBG	Akzo Nobel	SNS	Dab Bank	EQB	Dia	BKF
Autoliv	CIC	_ Garanti Bank	IBG	Basf	EQB	Deutsche Boerse	EQB	Jeronimo Martins	CBI
Bmw	EQB	Halkbank	IBG	Dsm	SNS	Deutsche Forfait	EQB	Kesko	РОН
Brembo	BAK	Ing Group	SNS	Evonik	EQB	Financiere De Tubize	BDG	Marr	BAK
Continental	EQB	Intesa Sanpaolo	BAK	Fuchs Petrolub	EQB	Gbl	BDG	Metro	CIC
Daimler Ag	EQB	Kbc Group	BDG	Henkel	EQB	Gimv	BDG	Rallye	CIC
Elringklinger	EQB	Mediobanca	BAK	Holland Colours	SNS	Grenkeleasing Ag	EQB	Sonae	CBI
Faurecia	CIC	National Bank Of Greece	IBG	K+S Ag	EQB	Hellenic Exchanges	IBG	General Industrials	Mem(*)
Fiat	BAK	Natixis	CIC	Kemira	POH	Kbc Ancora	BDG	2G Energy	EQB
Landi Renzo	BAK	Nordea	POH	Lanxess	EQB	Luxempart	BDG	Aalberts	SNS
Leoni	EQB	Piraeus Bank	IBG	Linde	EQB	M lp	EQB	Accell Group	SNS
Michelin	CIC	Postbank	EQB	Nanogate Ag	EQB	Patrizia Ag	EQB	Ahlstrom	POH
No kian Tyres	POH	Societe Generale	CIC	Recticel	BDG	Food & Beverage	Mem(*)	Analytik Jena	EQB
Piaggio	BAK	Ubi Banca	BAK	Solvay	BDG	Agrarius Ag	EQB	Arcadis	SNS
Pirelli & C.	BAK	Unicredit	BAK	Symrise Ag	EQB	Anheuser-Busch Inbev	BDG	Aspo	POH
Plastic Omnium	CIC	Yapi Kredi Bank	IBG	Tessenderlo	BDG	Atria	РОН	Bekaert	BDG
Plastivaloire	CIC	Basic Resources	M em(*)	Tikkurila	POH	Baywa	EQB	Evolis	CIC
Porsche	EQB	Acerinox	BKF	Umicore	BDG	Berentzen	EQB	Frigoglass	IBG
Psa Peugeot Citroen	CIC	Altri	CBI	Wacker Chemie	EQB	Bonduelle	CIC	Huhtamäki	POH
Renault	CIC	Arcelormittal	BKF	Electronic & Electrical E	qui Mem(*)	Campari	BAK	Kendrion	SNS
Sogefi	BAK	Crown Van Gelder	SNS	Alstom	CIC	Coca Cola Hbc Ag	IBG	Mifa	EQB
Stern Groep	SNS	Ence	BKF	Areva	CIC	Danone	CIC	Nedap	SNS
Valeo	CIC	Europac	BKF	Barco	BDG	Ebro Foods	BKF	Neopost	CIC
Volkswagen	EQB	Inapa	CBI	Euromicron Ag	EQB	Enervit	BAK	Pöyry	РОН
Banks	Mem(*)	Metka	IBG	Evs	BDG	Fleury Michon	CIC	Prelios	BAK
Aareal Bank	EQB	– Metsä Board	POH	Gemalto	CIC	Greenyard Foods	BDG	Saf-Holland	EQB
Akbank	IBG	M ytilineo s	IBG	Ingenico	CIC	Hkscan	РОН	Saft	CIC
Aktia	POH	Nyrstar	BDG	Kontron	EQB	Ktg A grar	EQB	Siegfried Holding Ag	EQB
Alpha Bank	IBG	Outokumpu	РОН	Legrand	CIC	Lanson-Bcc	CIC	Skw Stahl	EQB
Banca Carige	BAK	Portucel	CBI	MobotixAg	EQB	Laurent Perrier	CIC	Tkh Group	SNS
	DAK	Rautaruukki	POH	Neways Electronics	SNS	Ldc	CIC	Wendel	CIC
Banca Etruria	BAK	reactoreantiti							
Banca Etruria Banca Mps	BAK	Salzgitter	EQB	Nexans	CIC	Lotus Bakeries	BDG		



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FainaField <th< th=""><th>General Retailers</th><th>Mem(*)</th><th>Орар</th><th>IBG</th><th>Ten Cate</th><th>SNS</th><th>Ferrovial</th><th>BKF</th><th>Publicis</th><th>CIC</th></th<>	General Retailers	Mem(*)	Орар	IBG	Ten Cate	SNS	Ferrovial	BKF	Publicis	CIC
Part Part Part Part Part Part Part Part	D'leteren	BDG	Sonae Capital	CBI	Valmet	POH	Fraport	EQB	Rcs Mediagroup	BAK
Particle biologyBFWith the particle bookBARBack of the particle bookCCSpace bookSpace	Fielmann	EQB	Trigano	CIC	Vossloh	EQB	Gek Terna	IBG	Reed Elsevier N.V.	SNS
briad Bit Model Material Transportation Material Heimpart Spin Communication C D Jambo Bit Co Co Solon CO Hombor Spin Communication Spin Communica	Folli Follie Group	IBG	Tui	EQB	Wärtsilä	POH	Grontmij	SNS	Sanoma	POH
Jantos BE CC Baste CC Martel EGB Syggy Ag EGB Rapala POH Detarghi BAK Baste BC Matchin Ld CC Talentum POH Nembler Mem(T) BoS & CC C CC Talentum POH Membler Mem(T) BoS & CC C CC Talegard Media Constraints CC Talegard Media Const CC Talegard Media Con	Fourlis Holdings	IBG	Wdf	BAK	Zardoya Otis	BKF	Grupo San Jose	BKF	Solocal Group	CIC
RayalaPHDelanghiBAKBootBODHolmCITaendamPOHStockmanPHMarchBKSCICIBKFImarysCKTeatogram March OCSKSAbelotsMarchSSSCCCICICIBKFImarysCKTridoparformanceCCAbelotsMarchMarchMarchBKFImarysCKBKKCK<	Inditex	BKF	Household Goods	Mem(*)	Industrial Transportat	ion Mem(*)	Heijmans	SNS	Spir Communication	CIC
Boldmann POH Ideat BAX Cal BAB Barle Barle Cal Telepsol Col Telepsol Sol Haulkord Mart SedS Cit Cit Cit Cit Cit Cit Cit Ling Eds Telepsol Cit Jund Cit Ling	Jumbo	IBG	Bic	CIC	Bollore	CIC	Hochtief	EQB	Syzygy A g	EQB
HeakbarroMem() ABS0SobSCCCtCBIndexendBAKTelepartonnanceCCCABS0/IGSMFMedisticMem() ContactCDMonto/ACDMonto/ACDTelepartonnanceCDABS0BAKMercenCDSobsBetakerCDBoutorCDCDCDCDBayerCDBaserACDSobsHainCDBaserACDCDSobsCDCDSobsMem()CDBonneiorCDBaserACDCDPortelSNOtaceFortCDEdMem()Mem()BonneiorCDBaserACDCDSNOtaceFortCDEdMem()CDMem()CelocioCDBaserACDBAKTelepressSNSOtaceFortCDEdSNSCDCDMem()CelocioCDBaserACDBAKAgenSNSSobsCDCDEdSNACD </td <td>Rapala</td> <td>POH</td> <td>De Longhi</td> <td>BAK</td> <td>Bpost</td> <td>BDG</td> <td>Holcim Ltd</td> <td>CIC</td> <td>Talentum</td> <td>POH</td>	Rapala	POH	De Longhi	BAK	Bpost	BDG	Holcim Ltd	CIC	Talentum	POH
Ak-Balakas BKF Industrial Engineering Mem(*) Deasche Post EGB Joyou Ag EGB TH CC Amraid BKF Actespi Technologies SNS Hes Beteer SNS Lafongio CC Tirkedia BAK Amraid BKK Acton EGB Hein EGB Main Technord BAK Vintes Kluwer SNS Bibanetieux CC Baser Ag EGB Pash SNS Main Technord BAK Vintes Kluwer SNS Bibatel EGB Chindustrial BAK Acgon SNS Pash CB Out & Ga & Padeers Mem(*) Celes Chindustrial BAK Acgon SNS Sime Coult POH Fash SNS Diason BAK Acgon SNS Sime Coult POH Marral Circuit SNS Pash Fash SNS Posh Fash Posh Fash	Stockmann	POH	Indesit	BAK	Caf	BKF	Imerys	CIC	Telegraaf Media Groep	SNS
AintriadiBKFAcceys TechnologiesSNSHos BahererSNSLurgeC.C.T.M. addaBAKAmplianBAKAutonEOBHitaEOBLemminäinenPOHLbiotnC.C.BineseCCBaner Agalo SisBAKLoginEOBMate CenterininBAKVivendiC.C.BineseEOBBaser AgEOBPOHImuraneePOHManarePOHFillerNameCelesioEDBCogree CrupPOHImuraneeMem(T)ReminerPOHFillerNameNameDiagoronBAKCogree CrupPOHHauraneeMem(T)ReminerPOHKerminerPOHSisGap EnergiaCBIDiagoronBAKCogree CrupPOHHauraneeBAKAcgorSisGap EnergiaCBISisFillerFil	Healthcare	Mem(*)	Seb Sa	CIC	Ctt	CBI	Italcementi	BAK	Teleperformance	CIC
AmpironBAKAxtonEGBHilsEGBLemmirakitenPOHUboot1CCByerEGBAnaulo StaBAKLogenEGBMaire TerminonBAKVirredCCBiomerizarEGBBaseBAKTr. EgressSNBObacson Huarte LainBKFIt & Gas ProducersMem(Y)CelesionEGBCarpote CorpPOHImurance Mem(Y)RaminetPOHEGBForBAKDiscrinBAKCarpote CorpPOHMarronMem(Y)RaminetPOHEGBSalt CorpoteSNBSopellam GroupSNBSopellam GroupSNBSopel	Ab-Biotics	BKF	– Industrial Engineering	Mem(*)	Deutsche Post	EQB	Joyou Ag	EQB	Tf1	CIC
Bayer EGB Ansabo Sis BAK Logan EGB Maine Tecrimont BAK Verdet CDC Bionelex CC Bauer Ago DEA Patri SNS Monice Ergit CBI Verdet NSI Obtescon Hundre Laun BAK Monice Mainel CBI Sander Component Mainel Mainel CBI Sander Component Mainel Sander Component Mainel CBI Sander Component CBI	Almirall	BKF	Accsys Technologies	SNS	Hes Beheer	SNS	Lafarge	CIC	Ti M edia	BAK
Binemioux CC Bauer Ag EGB Point SNS Mota Engl CB Worter Nouver NNS Bioles EGB Biolss Bass The Exprise SNS Obsecon Humpt Lain BNS Dia Gas Producers Mem(Y) Celesio EGB Chi Hoderfail BAK Agon SNS Reminerin CNI SAS Gal benegia CBI BAK CBI SAR Agon SNS Royal Barn Group SNS Gal benegia CBI SAR	Amplifon	BAK	Aixtron	EQB	Hhla	EQB	Lemminkäinen	POH	Ubisoft	CIC
Biotest EGB Biose BAK Trit Epress SNS Obission Hunte Lain BAK Trit Epress SNS Obission Hunte Lain POH End BAK Griesio EGB Campine Corp POH Insurance M em(1) Ravine POH End BAK POH End BAK Raya BAK Raya End SNS Roya End SNS Gal End SNS Gal End SNS SNS SNS SNS SNS SNS Gal End SNS	Bayer	EQB	Ansaldo Sts	BAK	Logwin	EQB	Maire Tecnimont	BAK	Vivendi	CIC
Calason EGBs Carapose Corp POH Insurance Mem(*) Raminent POH End BAX Diason BAK Chrihudsstafal BAK Aagon NS Royal Barn Group SNS Gap Energia GBI Diason BAK Danaisia BAK Ageas BDG Salar Gobain CIC Helleric Petroleum BAK Ease Farma BAK Datalogic BAK Alara CIC Salar Gobain CIC Helleric Petroleum BCG Fresensus Medical Cace EGB DectraAg EGB Generali BAK Sonae hotastria GIN Moto/OI BG Grifols Sa BKF Duo Felguera BKF Hanover Re EGB Sonae hotastria GIN Repol CIC Grifols Sa BKF Duo Felguera BKF Hanover Re EGB Sonae hotastria GIN Repol CIC Marck BKF Gauchorico CIC Madria BAK Total CIC	Biomerieux	CIC	Bauer Ag	EQB	Postnl	SNS	Mota Engil	CBI	Wolters Kluwer	SNS
DiagoninBAKCh IndustrialBAKAppnSNSRoyal Barn GroupSNSGalp EnergiaCBIDiragonuckEGBDanialBAKApasaBCGSaint GobainCICHellenic PetroleumBAKFaes FamaBKFDatalogicBAKAllianzCEGSaint GobainCICHellenic PetroleumBGGFreesnius Medical CareEGBDeckinaBAKAllianzCEGSaint ImpregiaBAKMaurel E PronCICFreesnius Medical CareEGBDeckinaBAKAlaanCICSaint ImpregiaBAKMaurel E PronCICFreesnius Medical CareEGBDeckinaBAKAlaanov FREGBSaint ImpregiaCBINear CIIPCHGriota SaBKPDur FiguearaBKKHaranov FREGBSixPCHPCHPCHKorianCICEmakBAKMagne SaBKFThermador GroupeCICOgepCBILaborations RoviBKFEal CompositesPOHModenarmBAKTitar CerentiBGResolBKFMedicaCICGeo GroupEGBSampoPOHHoorPCHHordCICNovariasCICGeo GroupEGBSampoPOHHoorPCHOriol-KdDHHaubite GroupCICMandFrueEGBHordCICOrionPOHHeidebargon DuckEGBSampoPOHHoorCICOrionPOH <td>Biotest</td> <td>EQB</td> <td>Biesse</td> <td>BAK</td> <td>Tnt Express</td> <td>SNS</td> <td>Obrascon Huarte Lain</td> <td>BKF</td> <td>Oil & Gas Producers</td> <td>Mem(*)</td>	Biotest	EQB	Biesse	BAK	Tnt Express	SNS	Obrascon Huarte Lain	BKF	Oil & Gas Producers	Mem(*)
DragenwerkEGBDanielBAKAgessBDGSanyBKFGas PlusBAKFase TamaBKDatalogicBAKAlanzECBSain forspinCCHelmin PereglumBGFreseniusGGBDeclimaBAKAnacCCSain ImpregluBAKMaurel El PronoluumBGFresenius Maidea CareEGBDett AyEGBDett AyEGBDett AySissBAKMaurel El PronoluumBGGenrasheimer AgEGBDun FeigueraBKFHamover ReEGBSinvPCHHettoriauCGGrifols SaBKFLaboratorios RoviBKFExel CompositesPCHMedicianumBAKTranador GroupeCCGoppCBILaboratorios RoviBKFExel CompositesPCHMedicianumBAKTranador GroupeCCMedicianumCCGoppCCIMerckCGGes GoroupCGMarin RuCCMercinTranador GroupeCCGoppCCIOriola KAGPCHHaude GraupCCMercinBAKMarin RuCCGoppCCIOrionPCHHaude GraupCCMercinBAKMarin RuMarin RuCCGogSissNovaritisCCInstruction S MercinTranador GroupeCCMercinCCGopSissNovaritisCCGes GoroupCCMarin RuMarin RuMarin RuCCGopSissNorion <td>Celesio</td> <td>EQB</td> <td>Cargotec Corp</td> <td>POH</td> <td>Insurance</td> <td>M em(*)</td> <td>Ramirent</td> <td>POH</td> <td>Eni</td> <td>BAK</td>	Celesio	EQB	Cargotec Corp	POH	Insurance	M em(*)	Ramirent	POH	Eni	BAK
Fase FarmaBKFDatabagicBAKAllianzCBBSaint GobainCCHellenic PetroleumBGBFreesnius Medical CareEOBDedta AgCABAaCCSaint ImpegibBAKMatel P FronCCFreesnius Medical CareEOBDedta LajodSNSSaint ImpegibBAKMatel P FronCCGeresheime AgEOBDomy An'sbeki AgEOBGenerationAKSone PodurisoGRINaste OlNaste OlPOHGrifols SaBKFDemy An'sbeki AgEOBGenerationRAKNaste OlNeste OlQegoCBIKorianCCEma CompositesPOHMedioanumBAKTatan CencentBAKRepsolCBIMediaCCFaveleyEOBManorer ReEOBTevalBAKTotal CompositesBCMediaCCFaveleyEOBManorer ReEOBTevalBAKTotal CompositesBCMoratiCCFaveleyEOBManorer ReEOBTevalBAKTotal CompositesBCNovariaCCFaveleyEOBSanorer CompositesEOBManorer ReEOBEOBEOBEOBEOBOrlos KdPOHHadubtegor DuckEOBAmarGoupeEOB </td <td>Diasorin</td> <td>BAK</td> <td>Cnh Industrial</td> <td>BAK</td> <td>Aegon</td> <td>SNS</td> <td>- Royal Bam Group</td> <td>SNS</td> <td>Galp Energia</td> <td>CBI</td>	Diasorin	BAK	Cnh Industrial	BAK	Aegon	SNS	- Royal Bam Group	SNS	Galp Energia	CBI
FreentiusEQ8DelationBAKAxaCICSaint ImpregioBAKMaurel El PoronCICFreentius Medical CareEQ8Dentz AgEG8Dela LoydSNSSiasBAKMotor ColiBGGerreshine Madical CareEQ8Dom of signik AgEG8GenrafialBAKSiasBAKMotor ColiPCHGrifols SaBKFDuno FeigueraBKFHannover ReEG8SivPCHPettobrasCBILaboratorios RoviBKFEma CompositesPCHMediolanumBAKTitan CementBGRepoolBKFMariatoCICFaidelyCICMediolanumBAKTitan CementBGRepoolBKFMericoCICFaidelyCICMediolanumBAKTotalCICMericoCICFaidelyCICMich RepoolCICMericoCICOriolackáCICGese GroupEG8SampoPCHUpororPCHTotalCICOrionPOHHeidebregr DruckEG8Tatax GroupEG8Materials Construction & MericoCICGig ConcoCICOrionPOHHeidebregr DruckEG8Kata Conch Finencial ServicesBKMericoCICGig ConcoCICOrionPOHHeidebregr DruckEG8Materials Construction & MericoCICFunctionGig ConcoCICOrionPOHHeidebregr DruckEG8Materials Construction & MericoCIC <td>Draegerwerk</td> <td>EQB</td> <td>Danieli</td> <td>BAK</td> <td>Ageas</td> <td>BDG</td> <td>Sacyr</td> <td>BKF</td> <td>Gas Plus</td> <td>BAK</td>	Draegerwerk	EQB	Danieli	BAK	Ageas	BDG	Sacyr	BKF	Gas Plus	BAK
Fresenius Medical CarleEQBDeutz AgEQBDelta LoydSNSSiasBAKMotor OliIBGGerresheimer AgEQBDmg Mori Sakik AgEQBGeneraliBAKSone IndustriaCBINeste OliPOHGrifols SaBKFDuo elgueraBKFHannover ReEQBSivPOHPHeirobrasCBIGrifols SaBKFExal CompositesPOHMediolanumBAKTitan CamentIBGRepoolBKFMedicaCICFaveleyCICMunich ReEQBTreviBAKTotalCICMerckEQBGeo GroupEQBTalax GroupEQBUponorPOHHuprasIBGNovartisCICGeo GroupEQBTalax GroupEQBUponorPOHHuprasIBGOrola-KdPOHHadolte GroupCICUnipolsBAKVicitCICCggCICOrola-KdPOHHadolte GroupCICUnipolsBAKVicitCICGggCICOrola-KdPOHHadolte GroupCICUnipolsBAKVicitCICCggCICOrola-KdPOHHadolte GroupCICUnipolsBAKVicitCICCggCICOrola-KdPOHHadolte GroupCICUnipolsBAKVicitCICCggCICGroupCICImanBAKZatrich Financia ServicesBAKVicitCICCggCICGr	Faes Farma	BKF	Datalogic	BAK	Allianz	EQB	Saint Gobain	CIC	Hellenic Petroleum	IBG
Genresheimer Ag Grinesheimer AgEQBDing Mor Stekk Ag Pouro FegueraEQBGenre AllBAKSonale IndustriaCBINeste OilPOHGridus SaBKFDuro FegueraBKFHamovar ReEQBSvPOHPetrobrassCBIKorianCCEnakBAKMay Ire SaBKFThemador GroupeCCQappCBILaboratorios RoviBKFEval CompositesPOHMay Ire SaBKFThemador GroupeCCQappCBIMedicaCCFavieleyCCMunch ReEOBTreviBAKTotalCCMerckEQBGea GroupCCManotor RoviEOBTreviPOHTuprasBGNovarisCCGea GroupCCManotor CorupEOBLaborator CorupEOBJabarx GroupEOBLaborator CorupEOBJabarx GroupEOBJabarx Group<	Fresenius	EQB	Delclima	BAK	Аха	CIC	Salini Impregilo	BAK	Maurel Et Prom	CIC
Grifols SaBKFDuro FeigueroBKFHannover ReEQBSivPOHPetrobrasCBIKorianCCEmakBAKMapfre SaBKFThermador GroupeCICOgepCBILaboratorios RoviBKFEdel CompositesPOHMediolanumBAKTitan CementBGRRepcolBKFMedicaCICFaiveleyCICMunich ReEDBTreviBAKTotalCICMerckCGGea GroupEOBSampoPOHUponorPOHTupersBGNovartisCICGescoEOBTalanx GroupEOBUta UtzEOBJunbonCICOriola KAKPOHHeideberger DruckEOBUnipolsaiBAKVicatCICGgCICOpaaCICInaBAKZuriol Financial ServicesBAKVicatCICGgSNSRocheCICIna ConscranesPOHAberlisBKFMediaMert(1)TechnipCICRocheCICKonePOHAdapCICAld PepperEOBTechnipsSNSSorinBAKKukaEOBAldariaBAKGrinaCICVicatCICAttogriffendeCICMentoMaterials, Construction & Mar(1)YitPOHBaskSNSValourecCICSorinBAKKukaEOBAdapCICAldepaperEOBTechnipCICKitsSNSValourec <td< td=""><td>Fresenius Medical Care</td><td>EQB</td><td>Deutz Ag</td><td>EQB</td><td>Delta Lloyd</td><td>SNS</td><td>Sias</td><td>BAK</td><td>M otor Oil</td><td>IBG</td></td<>	Fresenius Medical Care	EQB	Deutz Ag	EQB	Delta Lloyd	SNS	Sias	BAK	M otor Oil	IBG
KorianC.CEmakBAKMaptre SaBKFThermador GroupeC.COgepC.BLaboratorios RoviBKFExel CompositesPOHMediolanumBAKTitan CementIBGRepcolBKFMedicaC.CFaveleyC.CMunch ReEOBTreviBAKTotalC.CMerckEOBGad GroupEOBSampoPOHUponorPOHTuprasIBGNovariisC.GGescoEOBTalanx GroupEOBUtin UtzEOBDi ServicesMem(*)Orloa-KdPOHHaulotte GroupC.CUnipolBAKViciatC.CGggC.COrloaPOHHaulotte GroupC.CUnipolaBAKViciatC.CGggC.COrloaPOHHaulotte GroupBAKZurich Financial ServicesBAKViciatC.CGggC.COrloaC.CmaBAKZurich Financial ServicesBAKViciatC.CGggC.COrloaBAKInterpumpBAKZurich Financial ServicesBAKViciatC.CFuginoBAKRober-KlinkumEOBKone CanasPOHAesratis Construction & Merch*)POHSalpernBAKSonioC.CKone SagEOBAdpC.CAlmariaBAKMediaPOHTechnipaC.CSoleigensesD.GManitoC.CBalas MedanSNBEditorial L'EspressoBAKTechnipa	Gerresheimer Ag	EQB	Dmg Mori Seiki Ag	EQB	Generali	BAK	Sonae Industria	CBI	Neste Oil	POH
Laboratorios RoviBKFExel CompositesPOHMediolanumBAKTitan CementIBGRepsolBKFMedicaCiCFaiveleyCiCMunich ReEQBTreviBAKTotalCiCMerckEQBGea GroupEQBSampoPOHUponorPOHTuprasBGNovarisCiCGea GroupEQBTaianGroupEQBUzin UizEQBOI ServicesMem(*)Onola-KdPOHHaudete GroupCiCUnipolasiBAKVibr HoldingEQBBoutoonCiCOrionPOHHaudete GroupCiCUnipolasiBAKVinciCiCGgSNSRecordatiBAKInterpumpBAKZurich Financial ServicesBAKVinciCiCGgSNSRocheCiCKonePOHAbertisBKFMediaMem(*)TechnicasBKFSanofiCiCKonePOHAbertisBKFAdepaperEQBApoperEQBApoperEQBIsoancoBAKSanofiCiCKonecranesPOHAstadiBAKBrillSNSVallourecCiCCiCSanofiGiCKones AgEQBAlatiaBAKBillingerCiCFairessoBAKFSanofiGiCManhouCiCBalast NedaminsterSNSEditoriala L'EspressoBAKFAlorgillBAKMotocPOHBosali NestminsterSNSHavas	Grifols Sa	BKF	Duro Felguera	BKF	Hanno ver Re	EQB	Srv	POH	Petrobras	CBI
MedicaCiCFaveleyCiCMunich ReEQBTreviBAKTotalCiCCiCMerckEQBGea GroupEQBSampoPOHUponorPOHTuprasIBGNovatisCiCGescoEQBTalans GroupEQBUch UtzEQBOl ServicesMem(Y)Oriola-KdoPOHHaloute GroupCiCUnpolBAKVoh HoldingEQBOl ServicesMem(Y)OrionPOHHaloute GroupCiCUnpolBAKVichCiCGgCiCOrionPOHHaloute GroupCiCKuch Financial ServicesBAKVichCiCFugonoSNSRecordatiBAKInterpumpBAKZuch Financial ServicesBAKMediaMem(Y)EchnipSNSRoche-KlinkumEQBKonecranesPOHAcsBKFMediaMem(Y)TechnipCiCRoche-KlinkumGICKonesAgPOHAcsBKFMediaMem(Y)TechnipCiCSanofiCiCKonesAgPOHAcsBKFMediaMem(Y)TechnipCiCSanofiCiCKonesAgEQBAtlatiaBAKCofinaCBBVopaceCiCSanofiCiCMantouCiCBallast NedamSNSEditorial L'EspresoBAKValoriMem(Y)MaxManduationAgCiCSocial SeconsCiCFuencias FeuridasSalerigenseCiCMatoutanoAg </td <td>Korian</td> <td>CIC</td> <td>Emak</td> <td>BAK</td> <td>Mapfre Sa</td> <td>BKF</td> <td>Thermador Groupe</td> <td>CIC</td> <td>Qgep</td> <td>CBI</td>	Korian	CIC	Emak	BAK	Mapfre Sa	BKF	Thermador Groupe	CIC	Qgep	CBI
MerckEQ8GeoupEQ8SampoPOHUponorPOHTurrasBGNovartisCCGescoEQ8Talanx GroupEQ8Uzin UtzEQ8Oil ServicesMem(*)Orlola-KdPOHHauloite GroupCICUnipolBAKVbH HoldingEQ8BourbonCICOrlonPOHHeidelberger DruckEQ8UnipolsaiBAKVicatCICCggCICOrpeaCICImaBAKZurich Financial ServicesBAKVicatCICFugonBAKRecordatiBAKKonePOHActaBAKVicatCICFugonBAKRoben-KlinkumEQ8KonePOHActaBKFMem(*)YitPOHSaipernBAKSanofiCICKonesa gPOHActaBKFAd PepperEQ8Tecnicas ReunidasBKFSanofiCICKones AgEQ8AtantiaBAKBillSNSValourecCICStalleghesCICMantuton AgEQ8AtantiaBAKBilliger SaGilci FaressoBAKActorCICMax Automation AgEQ8Balinger SaGICKinas Automation AgFUHSosCICActorCICMetsoPOHBasai NedamBAKInpresaCICCiSosCICActorCICMax Automation AgEQ8AtantiaBAKInfrasCICSosCICCiActor <td>Laboratorios Rovi</td> <td>BKF</td> <td>Exel Composites</td> <td>POH</td> <td>Mediolanum</td> <td>BAK</td> <td>Titan Cement</td> <td>IBG</td> <td>Repsol</td> <td>BKF</td>	Laboratorios Rovi	BKF	Exel Composites	POH	Mediolanum	BAK	Titan Cement	IBG	Repsol	BKF
NovartisCICGescoEQBTalanx GroupEQBUzin UtzEQBOil ServicesMem(*)Oriola-KdPOHHaulotte GroupCICUnipolBAKVbh HoldingEQBBourbonCICOrionPOHHeidelberger DruckEQBUnipolsaiBAKVicatCICCggCICOrpeaCICImaBAKZurich Financial ServicesBAKVinciCICFugroSNSRecordatiBAKInterpumpBAKMaterials Construction & Mem(*)YitPOHSaipermBAKRoben-KlinkumEQBKonePOHAcsBKFAdPoporEQBTennica ReunidasBKFSanofiCICKronecranesPOHAcsBKFAdPoporEQBTennisBAKSorinBAKKukaEQBAtalatiBAKBrillSNSValourecCICStallergènesCICManitouCICBaltantsBAKCinaCBIVopakSNSAccorCICManitouCICBaltinger SeEQBGiorrale L'EspressoBAKHotels, Tavel & TourisMatoCICBoskisi WestminsterSNSHavasCICAccorCICPOHBoskisi WestminsterSNSHavasCICCICActorCICMetisPOHGraevinoCICCICCICCICActorCICPonssePOHCraevinoPOHIsosCICCIC	Medica	CIC	Faiveley	CIC	M unich Re	EQB	Trevi	BAK	Total	CIC
Orlola-KdPOHHaulotte GroupCICUnipolBAKVbH HoldingEQBBourbonCICOrionPOHHeidelberger DruckEQBUnipolsaiBAKVicatCICCggCICOrpeaCICImaBAKZurich Financial ServicesBAKVinciCICFugroSNSRecordatiBAKInterpumpBAKMaterials, Construction & Mem(1)YitPOHSaipemBAKRoben-KlinikumEQBKonePOHAbertisBKFMediaMem(1)TechnipCICRocheCICKonePOHAbertisBKFMediaMem(1)TechnipCICSanofiCICKonePOHAccsBKFAd PepperEQBTecnicas ReunidasBKFSalargènesCICKoneEQBAtlatiaBAKSilalergènesCICManCICSorinBAKKukaEQBAtlatiaBAKCofnaCICVopakSNSVebBDGManitouCICBallas NedamSNSEditoriale L'EspressoBAKSNSVebMetsoPOHBoskalis WestminsterSNSHavasCICCICFerdinaleAccorCICMetsoPOHBoskalis WestminsterSNSHavasCICFerdinaleFerdinaleActorCICPoinsePOHBoskalis WestminsterSNSHavasCICFerdinaleFerdinaleFerdinaleFerdinaleFerdin	Merck	EQB	Gea Group	EQB	Sampo	POH	Uponor	POH	Tupras	IBG
OrionPOHHeidelberger DruckEOBUnipolsaiBAKVicatC.C.C.G.C.g.C.C.FugroSNSOrpeaC.C.ImaBAKZurich Financial ServicesBAKVinciC.C.FugroSNSRecordatiBAKInterpumpBAKMaterials, Construction & MerettYtPOHSaipernBAKRhoen-KlinikumEQBKonePOHAbertisBKFMediaMerettTechnipC.C.RocheC.C.KonecranesPOHAcsBKFAd PepperEQBTecncas ReunidasBKFSanofiC.C.Krones AgEQBAdpC.C.Alma MediaPOHTecncas ReunidasBAKSorinBAKKukaEQBAtlantiaBAKBrillSNSValourecC.C.StallergènesC.C.MantouC.G.Balast NedamSNSEditoriale L'EspressoBAKVebBDGMantouC.G.Billinger SeEQBGEventsC.C.AccorC.C.MetrodPOHBoskalis WestminsterSNSHavasC.C.AutogrillBAKOutoecPOHEdue JuncienBAKImpresaC.C.Grepanie Des AlpesC.C.PenseBCBGedeauxC.C.C.C.Grepanie Des AlpesG.C.PenseBAKImpresaG.C.C.C.Grepanie Des AlpesG.G.PorsePOHCanoPOHLagardereC.C.Gre	Novartis	CIC	Gesco	EQB	Talanx Group	EQB	Uzin Utz	EQB	Oil Services	M em(*)
OrpeaCicImaBAKZurich Financial ServicesBAKVinciCicFugroSNSRecordatiBAKInterpumpBAKMaterials, Construction & Mem(*)YitPOHSalpemBAKRhoen-KlinikumEQBKonePOHAbertisBKFMediaMem(*)TechnipCicRocheCiCKonecranesPOHAcsBKFMediaMem(*)TechnipCicSanofiCiCKones AgEQBAdpCiCAlm MediaPOHTecnicas ReunidasBKFSorinBAKKukaEQBAstaldiBAKBillSNSVallourecCiCStallergènesCiCManEQBAtlantiaBAKCofnaCBIVopakSNSUebBOGManitouCiCBallast NedamSNSEdtoriale L'EspressoBAKVinciTecnicas ReunidasSNSNetels, Travel & Touris M Em(*)MatsMutounation AgEQBBilfinger SeEQBGIE ventsCiCVopakSNSAccorCiCMetsoPOHBoskalis WestminsterSNSHavasCiCCiCCiCVopakSNSBeneteauCiCPoinsePOHGreanPOHIsosaCiC<	Oriola-Kd	POH	Haulotte Group	CIC	Unipol	BAK	Vbh Holding	EQB	Bourbon	CIC
RecordatiBAKInterpumpBAKMaterials, Construction & Mem(*)YitPOHSapemBAKRoben-KlinikumEQBKonePOHAbertisBKFMediaMem(*)TechnipCICRocheCICKonesanesPOHAcsBKFAd PepperEQBTecnicas ReunidasBKFSanofiCICKrones AgEQBAdpCICAlma MediaPOHTenarisBAKSorinBAKKukaEQBAtatiaBAKBrillSNSValourecCICStallergènesCICMan Automation AgEQBAtatiaBAKCofinaCBIVopakSNSUebBDGMantouCICBallat NedamSNSEditoriale L'EspressoBAKValourecCICAccorCICMetsoPOHBoxalis WestminsterSNSHavasCIC-AutogrillBAKOutotecPOHBuzzi UnicemBAKImpresaCIC-AutogrillBAKOutotecPOHSuzi UnicemBAKImpresaCIC-Grend ViaggiBAKPimaindustrieSNSLoceauxCICIdrami ViaggiBAKPismianBAKCiments FrançaisCICKinepolisBDG-Idrami ViaggiBAKPismianBAKCimenic FrançaisCICKinepolisBDG-Idrami ViaggiBAKPismianBAKCimenic FrançaisCICMediaset	Orion	POH	Heidelberger Druck	EQB	Unipolsai	BAK	Vicat	CIC	Cgg	CIC
Rhoen-KlinikumEQBKonePOHAbertisBKFMediaMem(*)TechnipC/CRocheC/CKoneranesPOHAcsBKFAd PepperEQBTecnicas ReunidasBKFSanofiC/CKrones AgEQBAdpC/CAlma MediaPOHTecniasBAKSorinBAKKukaEQBAtaldiBAKBrillSNSValourecC/CStallergènesC/CManEQBAtlantiaBAKCofinaCBIVopakSNSUcbBDGManitouC/CBallast NedamSNSEditoriale L'EspressoBAKSNSHotels, Travel & TourismMem(*)Max Automation AgEQBBiffinger SeEQBG EventsC/CAccorC/CMetsoPOHBoskalis WestminsterSNSHavasC/C-AutogrillBAKOutotecPOHBoskalis WestminsterSNSHavasC/C-Compagnie Des AlpesC/CPonssePOHCfeBDGJcdecauxC/C-GetchBAKPrima IndustrieBAKCiments FrançaisC/CKinepolisBDG-Idrandi ViaggiBAKPrima IndustrieBAKCiments FrançaisC/CKinepolisBDG-Idrandi ViaggiBAKPrima IndustrieBAKCiments FrançaisC/CKinepolisBDG-Idrandi ViaggiBAKReesinkSNSDeceuninckBDG<	Orpea	CIC	lma	BAK	Zurich Financial Services	BAK	Vinci	CIC	Fugro	SNS
RocheCICKonecranesPOHAcsBKFAd PepperEQBTenicas ReunidasBKFSanofiCICKrones AgEQBAdpCICAlma MediaPOHTenarisBAKSorinBAKKukaEQBAstaldiBAKBrillSNSVallourecCICStallergènesCICManEQBAtlantiaBAKGrinaCBIVopakSNSUcbBDGMaritouCICBallast NedamSNSEditoriale L'EspressoBAKHotels, Travel & TourisHertiMax Automation AgEQBBiffinger SeEQBGI EventsCICAccorCICMetsoPOHBoskalis WestminsterSNSHavasCIC-AutogrillBAKOutotecPOHBuzzi UnicemBAKImpresaCICBeneteauCICPorssePOHCfeBDGJcdecauxCICCompagnie Des AlpesCICPonssePOHCremot FrançaisCICKinepolisBDGIdrandi ViaggiBAKPrima IndustrieBAKCramoPOHLagardereCICIbersolCBReesinkSNSDeceuninckBDGMcHeropole TelevisionCICIdrandi ViaggiBAKPrima IndustrieBAKSNSDeceuninckBDGMcHeropole TelevisionCIC-Idrandi ViaggiBAKReesinkSNSDec	Recordati	BAK	Interpump	BAK	Materials, Construction	on & M em(*)	Yit	POH	Saipem	BAK
SanofiCRKrones AgEQ8AdpCRMediaPOHTenarisBAKSorinBAKKukaEQ8AstaldiBAKBAKBrillSNSVallourecCCStallergènesCCManEQ8AtlantiaBAKCofinaCBIVopakSNSUcbBGManitouCCBallast NedamSNSEditoriale L'EspressoBAKCCSNSHotels, Travel & TourisMerryMaxAutomation AgEQ8Billinger SeGNSGleventsoCICCAccorCCMetsoPOHBoskalis WestminsterSNSHavasCICCCAutogrillBAKOtotecPOHEd8SaverionBAKImpresaCICCCompagnie Des AlpesCICPorsePOHCamoPOHIsoanderCICCIdrandi ViagqiBAKPrima IndustrieBAKCamoPOHIsoanderCICCIdrandi ViagqiBAKPrima IndustrieBAKCamoPOHIsoanderCICCIbrondiGBSabafSocScamicFIGlediastCICCCIntralotIBGSabafBAKEllatorIBGNeratiotvCICCCIntralotIBGSabafEllatorEllatorIBGNeratiotvCICCIntralotIBFSingulyTechnologiesEQ8EllatorIBGNeratiotvCIC<	Rhoen-Klinikum	EQB	Kone	POH	Abertis	BKF	Media	Mem(*)	Technip	CIC
SorinBAKKukaEQBAstaldiBAKBrillSNSVallourecCICStallergènesCICManEQBAtlantiaBAKCofinaCBIVopakSNSUcbBDGManitouCICBallast NedamSNSEdtoriale L'EspressoBAKHotels, Travel & TourismMem(*)Max Automation AgEQBBilfinger SeEQBGI EventsCICAccorCICMetsoPOHBoskalis WestminsterSNSHavasCICAutogrillBAKOutotecPOHBuzzi UnicemBAKImpresaCBIBeneteauCICPoinssePOHSterionalPOHIpsosCICCompagnie Des AlpesCICPorssePOHCfeBDGJcdecauxCICGrechBAKPrima IndustrieBAKCiments FrançaisCICKinepolisBDGIGrandi ViaggiBAKPrismianBAKCiments FrançaisCICKinepolisBDGIbersolCIBReesinkSNSDeceuninckBDMetropole TelevisionCICIntralotIBGSabafBAKEiffageCICMediasetBAKEdKMeta Hotels InternationalBKFSingulus TechnologiesEQBEllaktorIBGNetradiotvCIC	Roche	CIC	Konecranes	POH	Acs	BKF	Ad Pepper	EQB	- Tecnicas Reunidas	BKF
StallergènesCICManEQBAtlantiaBAKCofinaCBIVopakSNSUcbBDGManitouCICBallast NedamSNSEditoriale L'EspressoBAKHotels, Travel & TourismMem(*)Max Automation AgEQBBilfinger SeEQBGlEventsCICAccorCICMetsoPOHBoskalis WestminsterSNSHavasCICAutogrillBAKOutotecPOHBuzzi UnicemBAKImpresaCICBeneteauCICPrisfier VacuumEQBCaverionPOHIsosonCICCompagnie Des AlpesCICPonssePOHCfeBDGJcdecauxCICGlechBAKPrima IndustrieBAKCiments FrançaisCICKinepolisBDGIGrandi ViaggiBAKPrysmianBAKCramoPOHLagardereCICIbersolCBIReesinkSNSDeceuninckBDGMcHertopole TelevisionCICIntratotIBGSabafBAKElfageCICMediaetBAKElfageCICMetal Hotels InternationalBKFSingulus TechnologiesEQBEllaktorIBGNextradiotvCIC	Sanofi	CIC	Krones Ag	EQB	Adp	CIC	Alma Media	POH	Tenaris	BAK
UcbBDGManitouCICBallast NedamSNSEditoriale L'EspressoBAKHotels, Travel & Tourism Hern(*)Max Automation AgEQBBilfinger SeEQBGI EventsCICAccorCICMetsoPOHBoskalis WestminsterSNSHavasCICAutogrillBAKOutotecPOHBuzzi UnicemBAKImpresaCBIBeneteauCICPfeiffer VacuumEQBCaverionPOHIsosaCICCompagnie Des AlpesCICPonssePOHCfeBDGJcdecauxCICGtechBAKPrima IndustrieBAKCiments FrançaisCICKinepolisBDGIGrandi ViaggiBAKPrysnianBAKCramoPOHLagardereCICIbersolCBIReesinkSNSDeceuninckBDGMediatetolCICIntralotIBGSabafBAKFiffageCICMediasetBAKMetal Hotels InternationalBKFSingulus TechnologiesEQBEllaktorIBGNextradiotyCIC	Sorin	BAK	Kuka	EQB	Astaldi	BAK	Brill	SNS	Vallourec	CIC
Hotels, Travel & Tourism WerntyMax Automation AgEQBBilfinger SeEQBG IE ventsCICAccorCICMetsoPOHBoskalis WestminsterSNSHavasCICAutogrillBAKOutotecPOHBuzzi UnicemBAKImpresaCBIBeneteauCICPoinseEQBCaverionPOHIsosoCICCompagnie Des AlpesCICPoinsePOHCfeBDGJcdecauxCICGtechBAKPrima IndustrieBAKCiments FrançaisCICKinepolisBDGIGrandi ViaggiBAKPrymianBAKCramoPOHLagardereCICIbersolCBReesinkSNSDeceuninckBDGMcHorpole TelevisionCICIntralotIBGSabafBAKFiffageCICMediasetBAKBAKMetal Hotels InternationalBKFSingulus TechnologiesEQBElaktorIBGNextradiotyCIC	Stallergènes	CIC	Man	EQB	Atlantia	BAK	Cofina	CBI	Vopak	SNS
AccorCICMetsoPOHBoskalis WestminsterSNSHavasCICAutogrillBAKOutotecPOHBuzzi UnicemBAKImpresaCBIBeneteauCICPeiffer VacuumEQBCaverionPOHIpsosCICCompagnie Des AlpesCICPonssePOHCfeBDGJcdecauxCICGtechBAKPrima IndustrieBAKCiments FrançaisCICKinepolisBDGIGrandi ViaggiBAKPrysmianBAKCramoPOHLagardereCICIbersolCBIReesinkSNSDeceuninckBDGM6-Metropole TelevisionCICIntralotIBGSabafBAKEiffageCICMediasetBAKBAKMelia Hotels InternationalBKFSingulus TechnologiesEQBEllaktorIBGNextradiotvCIC	Ucb	BDG	Manitou	CIC	Ballast Nedam	SNS	Editoriale L'Espresso	BAK		
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BeneteauCICPfeiffer VacuumEQBCaverionPOHIposCICCompagnie Des AlpesCICPonssePOHCfeBDGJcdecauxCICGtechBAKPrima IndustrieBAKCiments FrançaisCICKinepolisBDGI Grandi ViaggiBAKPrysmianBAKCramoPOHLagardereCICIbersolCBIReesinkSNSDeceuninckBDGM6-Metropole TelevisionCICIntralotIBGSabafBAKEiffageCICMediasetBAKBAKMelia Hotels InternationalBKFSingulus TechnologiesEQBElaktorIBGNextradiotyCIC	Accor	CIC	Metso	POH	Boskalis Westminster	SNS	Havas	CIC		
Compagnie Des AlpesCICPonsePOHCfeBDGJcdecauxCICGtechBAKPrima IndustrieBAKCiments FrançaisCICKinepolisBDGI Grandi ViaggiBAKPrysmianBAKCramoPOHLagardereCICIbersolCBIReesinkSNSDeceuninckBDGMe-Metropole TelevisionCICIntralotIBGSabafBAKEiffageCICMediasetBAKMelia Hotels InternationalBKFSingulus TechnologiesEQBElaktorIBGNextradiotyCIC	Autogrill	BAK	Outotec	POH	Buzzi Unicem	BAK	Impresa	CBI		
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I Grandi ViaggiBAKPrysmianBAKCramoPOHLagardereCICIbersolCBIReesinkSNSDeceuninckBDGM6-Metropole TelevisionCICIntralotIBGSabafBAKEiffageCICMediasetBAKMelia Hotels InternationalBKFSingulus TechnologiesEQBEllaktorIBGNextradiotvCIC	Compagnie Des Alpes	CIC	Ponsse	POH	Cfe	BDG	Jcdecaux	CIC		
Ibersol CBI Reesink SNS Deceuninck BDG M6-Metropole Television CIC Intralot IBG Sabaf BAK Eiffage CIC Mediaset BAK Melia Hotels International BKF Singulus Technologies EQB Ellaktor IBG Nextradioty CIC	Gtech	BAK	Prima Industrie	BAK	Ciments Français	CIC	Kinepolis	BDG		
Intralot IBG Sabaf BAK Eiffage CIC Mediaset BAK Melia Hotels International BKF Singulus Technologies EQB Ellaktor IBG Nextradioty CIC	I Grandi Viaggi	BAK	Prysmian	BAK	Cramo	POH	Lagardere	CIC		
Melia Hotels International BKF Singulus Technologies EQB Ellaktor IBG Nextradiotv CIC	lbersol	CBI	Reesink	SNS	Deceuninck	BDG	M 6-M etropole Television	CIC		
	Intralot	IBG	Sabaf	BAK	Eiffage	CIC	Mediaset	BAK		
Nh Hoteles BKF Smt Scharf Ag EQB Fcc BKF Nrj Group CIC	Melia Hotels International	BKF	Singulus Technologies	EQB	Ellaktor	IBG	Nextradiotv	CIC		
	Nh Hoteles	BKF	Smt Scharf Ag	EQB	Fcc	BKF	Nrj Group	CIC		



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Personal Goods	M em(*)	Wdp	BDG	Edenred	CIC	Albioma	CIC
Adidas	EQB	Renewable Energy	M em(*)	EiTowers	BAK	E.On	EQB
AdlerModemaerkte	EQB	Daldrup & Soehne	EQB	Fiera Milano	BAK	Edp	CBI
Amer Sports	РОН	Deutsche Biogas	EQB	Imtech	SNS	Edp Renováveis	CBI
Basic Net	BAK	Enel Green Power	BAK	Lassila & Tikanoja	POH	Elia	BDG
Beiersdorf	EQB	Gamesa	BKF	Randstad	SNS	Enagas	BKF
Christian Dior	CIC	Phoenix Solar	EQB	Usg People	SNS	Endesa	BKF
Geox	BAK	Sma Solar Technology	EQB	Technology Hardware & E	(Mem(*)	Enel	BAK
Gerry Weber	EQB	Solarworld	EQB	Alcatel-Lucent	CIC	Falck Renewables	BAK
Hermes Intl.	CIC	Solutronic	EQB	Asm International	SNS	Fortum	POH
Hugo Boss	EQB	Software & Computer Serv	Mem(*)	Asml	SNS	Gas Natural Fenosa	BKF
Interparfums	CIC	Affecto	POH	Besi	SNS	Hera	BAK
Kering	CIC	AkkaTechnologies	CIC	Ericsson	POH	Iberdrola	BKF
Loewe	EQB	Alten	CIC	Gigaset	EQB	Iren	BAK
Luxottica	BAK	Altran	CIC	Nokia	POH	Public Power Corp	IBG
Lvmh	CIC	Amadeus	BKF	Okmetic	POH	Red Electrica De Espana	BKF
Marimekko	РОН	Atos	CIC	Roodmicrotec	SNS	Ren	CBI
Puma	EQB	Basware	POH	Stmicroelectronics	BAK	Rwe	EQB
Richemont	CIC	Bull	CIC	Suess Microtec	EQB	Snam	BAK
Safilo	BAK	Cenit	EQB	Teleste	POH	Terna	BAK
Salvatore Ferragamo	BAK	Comptel	POH	Telecommunications	M em(*)		
Sarantis	IBG	Digia	POH	Acotel	BAK	-	
Swatch Group	CIC	Docdata	SNS	Belgacom	BDG		
Tod'S	BAK	Ekinops	CIC	Bouygues	CIC		
Van De Velde	BDG	Engineering	BAK	Deutsche Telekom	EQB		
Zucchi	BAK	Esi Group	CIC	Drillisch	EQB		
Real Estate	Mem(*)	Exact Holding Nv	SNS	Elisa	POH		
Aedifica	BDG	Exprivia	BAK	Eutelsat Communications Sa	CIC		
Ascencio	BDG	F-Secure	POH	Freenet	EQB		
Atenor	BDG	Gameloft	CIC	Gowex	BKF		
Banimmo	BDG	Gft Technologies	EQB	lliad	CIC		
Befimmo	BDG	Guillemot Corporation	CIC	Jazztel	BKF		
Beni Stabili	BAK	I:Fao Ag	EQB	Kpn Telecom	SNS		
Citycon	POH	lct Automatisering	SNS	Mobistar	BDG		
Cofinimmo	BDG	Indra Sistemas	BKF	Numericable	CIC		
Corio	BDG	Novabase	CBI	Orange	CIC		
Deutsche Euroshop	EQB	Ordina	SNS	Ote	IBG		
Home Invest Belgium	BDG	Psi	EQB	Ses	CIC		
lgd	BAK	Realdolmen	BDG	Telecom Italia	BAK		
Intervest Offices & Warehouses	BDG	Reply	BAK	Telefonica	BKF		
Leasinvest Real Estate	BDG	Rib Software Seven Principles Ag	EQB	Telenet Group	BDG POH		
Montea Realia	BDG		EQB	Teliasonera			
	BKF	Tie Kinetix	SNS	Tiscali	BAK		
Retail Estates Sponda	BDG POH	Tieto Tomtom	P OH SNS	Turkcell United Internet	IB G EQB		
Technopolis	РОН	Wincor Nixdorf	EQB	Vodafone	BAK		
Unibail-Rodamco	BDG	Support Services	Mem(*)	Utilities	Mem(*)		
Vastned Retail	BDG	Batenburg	SNS	A2A	BAK	-	
Vastned Retail Belgium	BDG	Brunel	SNS	Acciona	BKF		
Vib Vermoegen	EQB	Bureau Veritas S.A.	CIC	Acea	BAK		
the voline egon		Saloud Volido O.A.	010		BAR		

LEGEND: BAK: Banca Akros; BDG: Bank Degroof; BKF: Beka Finance; CIC: CM CIC Securities; CBI: Caixa-Banca de Investimento; EQB: Equinet bank; IBG: Investment Bank of Greece, POH: Pohjola Bank; SNS: SNS Securities as of 7th March 2014



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(**) excluding: strategists, macroeconomists, heads of research not covering specific stocks, credit analysts, technical analysts



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The ESN spectrum of recommendations (or ratings) for each stock comprises 5 categories: **Buy, Accumulate (or Add), Hold, Reduce and Sell (in short: B, A, H, R, S)**.

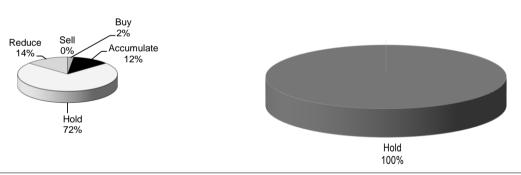
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Meaning of each recommendation or rating:

- **Buy**: the stock is expected to generate total return of **over 20%** during the next 12 months time horizon
- Accumulate: the stock is expected to generate total return of 10% to 20% during the next 12 months time horizon
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- Reduce: the stock is expected to generate total return of 0% to -10% during the next 12 months time horizon
- •
- Rating Suspended: the rating is suspended due to a capital operation (takeover bid, SPO, ...) where the issuer of the document (a partner of ESN) or a related party of the issuer is or could be involved or to a change of analyst covering the stock
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Bank Degroof Ratings Breakdown

Bank Degroof Ratings Breakdown for companies with conflicts of interest



History of ESN Recommendation System

Since 18 October 2004, the Members of ESN are using an Absolute Recommendation System (before was a Relative Rec. System) to rate any single stock under coverage.

Since 4 August 2008, the ESN Rec. System has been amended as follow.

- Time horizon changed to 12 months (it was 6 months)
- Recommendations Total Return Range changed as below:

TODAY					
SELL	REDUCE	НС	ACCUI	MULATE	BUY
-1	0%	0%	10%	20%	
BEFORE					
SELL	REDUCE	HOLD	ACCUMULATE	BU	Y
-15%		0% \$	5%	15%	



Atenor

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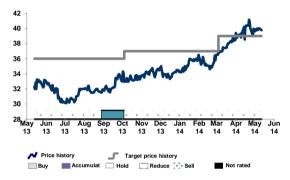


Recommendation history for ATENOR

Recommendation	Target price	Price at change date
Hold	40.00	39.75
Hold	39.00	36.79
Hold	37.00	32.95
Accumulate	36.00	31.50
Hold	36.00	32.50
Accumulate	36.00	32.20
Accumulate	34.00	21.50
Accumulate	37.00	30.20
	Hold Hold Hold Accumulate Hold Accumulate Accumulate	Hold 40.00 Hold 39.00 Hold 37.00 Accumulate 36.00 Hold 36.00 Accumulate 36.00 Accumulate 36.00 Accumulate 36.00 Accumulate 36.00

Source: Factset & ESN, price data adjusted for stock splits.

This chart shows Bank Degroof continuing coverage of this stock; the current analyst may or may not have covered it over the entire period. Current analyst: Jean-Marie Caucheteux (since 22/01/2009)



Bank Degroof acts as liquidity provider for:

Aedifica, Atenor, Banimmo, Bois Sauvage, Connect Group, D'leteren, Eckert-Ziegler, Elia, Gimv, Greenyard Foods, Home Invest Belgium, Kinepolis, Leasinvest Real Estate, Luxempart, Montea, Realco, Resilux, Roularta, Sapec, Ter Beke, Van de Velde and Vastned Retail Belgium.

Bank Degroof holds a significant stake in:

Fountain.

Bank Degroof board members and employees hold mandates in the following listed companies:

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