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Invitation to the General Assemblies of the Shareholders of ATENOR GROUP which will be held:

**on Friday, 22 April 2016 at 9:30 am (sharp)
at the Dolce La Hulpe Brussels Conference Centre**

<u>Sequence of Events of the General Assemblies</u>	
9.30 sharp	Shareholders welcomed to the Dolce La Hulpe Brussels conference centre (Chaussée de Bruxelles, 135 in 1310 La Hulpe)
9.45	Signing of the attendance list by the Shareholders
10.00	Presentation by the Chairman of the Board of Directors
10.15	Presentation by the CEO and voting

Agenda of the Ordinary General Assembly

- 1. Management Report of the Board of Directors and Auditor's Report on the financial year 2015**
- 2. Approval of the annual accounts and the allocation of the results.**
Proposed decision
Approval of the annual accounts closed on 31 December 2015, including the allocation of the profit proposed by the Board of Directors, i.e. (i) a gross dividend of € 2.00 per share for those shares whose entitlement to dividend has not been suspended and (ii) Director's fees in the amount of € 316,000.
- 3. Discharge**
Proposed decision
Discharge by separate vote to the Directors and the Auditor for the exercise of their mandate in the course of the 2015 financial year.
- 4. Appointments**
Proposed decisions
On the proposal of the Nomination and Remuneration Committee:
 - renewal of the mandate of Luxempart S.A. as director (represented by Jacquot Schwertzer). This mandate of three years could be remunerated and will expire at the end of the Ordinary General Assembly of 26 April 2019.
 - renewal of the mandate of Stéphan Sonnevile S.A. as director (represented by Stéphan Sonnevile). This mandate of three years may be remunerated and will expire at the end of the Ordinary General Assembly of 26 April 2019.
- 5. Remuneration Report**
Proposed decision
Approval of the Remuneration Report
- 6. Options Plan**
Proposed decision
In accordance with article 520ter of the Company Code and the Corporate Governance Charter, approval:
 - of the annual grant of stock options on shares in ATENOR GROUP PARTICIPATIONS s.a. to members of the Management (including Executive Director) for an exercise price which shall not be less than the actual value of the shares, as determined on recommendation of the auditor of ATENOR GROUP PARTICIPATIONS s.a. ;
 - of the fact that these options are exercisable less than 3 years after their grant;
 - of the fact that the potential benefits to be gained from the exercise of these options are not subject to the limitations applicable to variable remunerations.

As provided by the Corporate Governance Charter, approval

- of the issue of the options plan for ATENOR GROUP INVESTMENTS s.a. shares aimed at members of management, personnel or the company or its subsidiaries' corporate bodies concerning a maximum 40,000 shares, to be assigned in 2016

7. Acquisition and disposal of own shares

Proposed decision

Proposal to renew the authorisation given to the Board of Directors, on behalf of the company and in conformity with article 620 of the Companies Code, to acquire or to dispose of own shares of the company to the maximum amount of twenty percent (20%) of the total of the shares issued, at the minimum unit price of € 1.00 and a maximum of ten percent (10%) higher than the average of the last ten days of the stock market price preceding the operation, and to authorise the company's subsidiaries in the sense of article 627 of the Companies Code to acquire or dispose of its shares under the same conditions. This authorisation is valid for a period of five years starting from the date of the General Assembly of the Shareholders of 22 April 2016.

8. Powers

Proposed decision

To confer all powers on the Board of Directors for the execution of the decisions taken.

Agenda of the Extraordinary General Assembly

1. Amendment of the Articles of Association: change of the company name from ATENOR GROUP to ATENOR

Proposed decision

Change to article 1 of the articles of association – Name.

Replacing it with the following text: « *The company is a limited company making or that has made a public appeal on savings. It is called "ATENOR".* »

2. Powers

Proposed decision

Proposal to confer all powers on the Board of Directors for the execution of the decisions taken.

Formal requirements for admission

In accordance with Article 536 §2 of the Company Code, owners of registered or dematerialized shares must proceed, in order to attend the Annual General Meeting and to exercise the right to vote, with the registration of those in their name on the fourteenth day before the Ordinary General Meeting (8 April 2016), at twenty-four hours (Belgian time) either by their inclusion in the shareholders' register of the company, or by being placed in the accounts of an account holder or clearing organization, it being understood that the number of shares held by the shareholder on the date of the Ordinary General Meeting will be irrelevant.

Furthermore, the shareholder must inform the company of their wish to participate in the Ordinary General Meeting (by writing to the registered office of the company or by email to info@atenor.be by the sixth day before the date of the Ordinary General Meeting (16 April 2016).

Before the Ordinary General Meeting, the shareholder will submit to the company, a copy of the certificate issued to the shareholder by the authorized account holder or by the clearing organization certifying the number of dematerialized shares registered in the shareholder's name in its accounts on the date of registration for which the shareholder has said they would participate in the Ordinary General Meeting.

Inclusion of topics in the agenda

Pursuant to article 533ter of the Company Code, one or more shareholders representing at least 3% of the share capital may, pursuant the Company Code, require the inclusion of topics to be addressed in the agenda of any general meeting and submit proposals for decisions on topics to be addressed that are or will be included in the agenda.

Shareholders will prove, on the date of application, the possession of the fraction of capital required by the preceding paragraph either by a certificate of registration of the required number of shares in the shareholders' register of the company or by a certificate issued by the authorized account holder or clearing organization certifying the registration, in their name, of the required number of dematerialized shares.

The examination of topics to be addressed and proposals for decisions added to the agenda under this article shall be subject to registration pursuant to the "requirements for admission" section above, of the fraction of the capital referred to above.

Requests are made in writing and accompanied, as the case may be, by the text of topics to be addressed and proposals for decisions relating thereto, or the text of the proposed decisions to bring to the agenda. They will indicate the address or email address to which the company must send the acknowledgment or receipt of these requests.

They must reach the company no later than the twenty-second day before the date of the General Assembly (31 March 2016). Such requests may be sent to the company electronically at info@atenor.be. The company will acknowledge receipt of the requests concerned within forty-eight hours after receipt.

Notwithstanding the fact that the company will publish such proposed decisions on its website as soon as possible after receipt, the company will publish a completed agenda of topics and additional proposals for decisions relating to them that have been added to it, and/or proposals for decisions that were made no later than the fifteenth day preceding the date of the Ordinary General Meeting (7 April 2016).

Simultaneously, the company will provide its shareholders, on its website, forms that can be used to vote by proxy, including the additional topics to be discussed and proposals for decisions relating thereto which have been added to the agenda and/or proposals for decisions.

The voting proxies notified to the company prior to the publication, in accordance with this provision, of a completed agenda remain valid for the subjects on the original agenda. For topics which are the subject of new proposals submitted for decision, the proxy holder may, in assembly, deviate from any instructions given if the execution of these instructions may compromise the interests of their principal. He must inform his principal of this. The proxy must indicate whether the proxy holder is authorized to vote on the new topics added to the agenda or whether they must abstain.

Questions

In accordance with section 540 of the Company Code, shareholders may, as from the publication of the notice, submit written questions that will be answered, as the case may be, by the Directors or the Auditor during the Ordinary General Meeting provided that such shareholders have complied with the requirements for admissions stated above.

These questions can be addressed to the company electronically at [info@atenor.be]. Written questions must reach the company no later than the sixth day before the date of the Ordinary General Meeting (16 April 2016).

Proxies

In accordance with articles 547, 547bis and 548 of the Company Code, all shareholders entitled to vote can vote themselves or by proxy. To this end, a proxy template is made available to shareholders on the website www.atenor.be.

By proxy, is meant the authority given by a shareholder to a person or entity to exercise on behalf of the said shareholder all or part of their rights at the Ordinary General Meeting. Such authority can be given for one or more specified meetings or for meetings held during a specified period.

The proxy given for a meeting will be valid for successive meetings convened with the same agenda.

The proxy has the same rights as the shareholder thus represented and in particular the right to speak, to ask questions at the Ordinary General Meeting and to exercise the right to vote.

The shareholder may appoint only one person as their proxy for the Ordinary General Meeting. Notwithstanding this rule:

- A shareholder may appoint a separate proxy for each type of shares held, as well as for each securities account if they hold shares in more than one securities account
- The person qualified as a shareholder but who acts as a professional on behalf of other persons or entities, may give a proxy to each of these other persons or entities or to a third party designated by them.

The number of shareholders that a proxy holder may represent is not limited. Where a proxy holder holds proxies from several shareholders, he can cast votes for a certain shareholder differently from votes cast for another shareholder.

The appointment of a proxy by a shareholder, must be made in writing and signed by the shareholder. The notification of the proxy to the company must be made in writing. This notification may also be made electronically at info@atenor.be.

The proxy must reach the company no later than the sixth day before the date of the Ordinary General Meeting (16 April 2016)

Only proxies submitted by shareholders who meet the admission formalities listed above qualify for calculating the quorum and majority rules.

The proxy holder will vote in accordance with the voting instructions given by the shareholder. He shall keep a record of the voting instructions for a period of at least one year and confirm, at the request of the shareholder, that the voting instructions have been carried out.

In case of potential conflicts of interest between the shareholder and the proxy they have appointed:

- the proxy holder must disclose the specific facts that are relevant to allow the shareholder to assess the risk that the proxy might pursue any interest other than the interest of the shareholder;
- the proxy holder is authorized to exercise voting rights on behalf of the shareholder only if he has specific voting instructions for each topic on the agenda.

For the purposes of this section, a conflict of interest arises where, in particular, the proxy holder:

- is the company itself or an entity controlled by it, a shareholder that controls the company or is another entity controlled by such a shareholder;
- is a member of the Board of Directors, management bodies of the company or a shareholder who controls it or a controlled entity referred to above;
- is an employee or auditor of the company, or of the shareholder controlling it or a controlled entity referred to above ;
- has a parental relationship with a person referred to above or is the spouse or legal cohabitant of such a person or relative of such a person.

Regarding the proxies in case of the addition of subjects to the agenda in accordance with article 533ter of the Company Code, reference is made to the section "Inclusion of topics in the agenda" above.

Information and documents

The Management Report, the Auditor's Report, the proxy form and all other documents are available on our website (www.atenor.be) or can be obtained on simple request from Atenor Group (info@atenor.be).

The Board of Directors