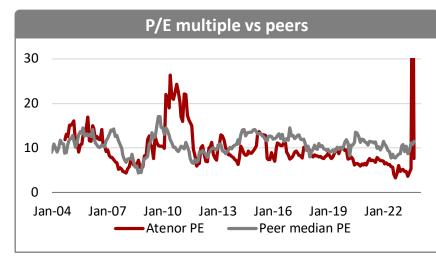
Atenor

BELGIUM Bloomberg: ATEB:BB Reuters: ATEO.BR



BRUSSELS - THE HAGUE - LUXEMBOURG - PARIS - LISBON DÜSSELDORF - WARSAW - BUDAPEST - BUCHAREST - LONDON



EUR m	2019	2020	2021	2022	2023e	2024e	2025e
Sales	145.1	151.3	178.6	54.1	83.3	263.3	311.7
EBIT	52.9	40.2	64.2	19.5	-61.4	86.4	99.9
Net profit	37.8	24.1	38.1	-0.8	-93.8	38.9	51.5
EPS (EUR)	6.71	3.43	5.41	-0.12	-12.64	5.23	6.93
DPS (EUR)	2.31	2.42	2.54	2.67	0.00	2.80	2.95
P/E (x)	9.7	17.9	10.7	-434.6	-1.0	2.3	1.7
Yield (%)	3.6	4.0	4.4	5.1	0.0	23.2	24.5
Adj. EV/EBIT (x)	15.4	25.1	16.9	59.5	-14.8	12.7	11.0

Market review and peer benchmarking

23 October 2023

Key quarterly insights: 3Q23

2023 in the red, rebound in 2024, major capital increase

1H23 results released in August (earlier than usual) showed a negative bottom line, and Atenor confirmed that the market environment in offices remained very weak. As a result, the rebound expected for 2H23 is likely to be pushed back and FY23 should remain in the red with a deepening of the loss during 2H23, as warned by the management. Atenor is, however, going ahead with a EUR 160.8m capital increase which should be finalised before the end of the year (EUR 133.5m has already been committed by reference shareholders and new investors). The company's financial leverage has increased considerably, from a gearing ratio of 2.5x in FY21 to 3.2x in FY22 and 4x at the end of 1H23, driven by the quasi-standstill of portfolio rotation despite a still promising future for development of durable assets. As a result of the change in working habits due to the Covid, Atenor will now focus more on renovation of existing buildings than on developments from scratch. Besides, Atenor will change its dividend policy, from a rather stable regular increase of 5% per year to a distribution policy evolving more in line with its results. We have cut or EPS forecasts to EUR -13.20 in FY23e followed by a return to profit in FY24e. Considering the expected loss for FY23 and the change of the dividend policy, we have not included any dividend for current financial year.

Still confident in the business model with persisting short term issues

Atenor's portfolio consists of 34 projects totalling 1.2m sqm in 16 large cities of 10 European countries. After impressive growth over the past years that also allowed for risk diversification, Atenor aims to consolidate its presence in these geographical areas. The company's minimal gross margin target is EUR 270/sqm (down by 10% in 2023) for residential projects and EUR 450/sqm (down by 25% in 2023) for offices, which translates to an overall gross margin target of EUR 378/sqm after taking into account a 60-40 split between office and residential (close to the current situation).

Share price reflects ST balance sheet concerns and market weakness

Atenor trades at a 12M forward P/E of 7.6x based on consensus estimates, implying a 33% discount relative to its peers and at the low end of the historical range of 3.3x to 26.4x (since 2003), which is unjustified in our view given (1) Atenor's track record, (2) its high returns (ROE expected in 2023e of 19.8% vs peer average of 5.8%) and (3) a strong EPS rebound that we expect going forward. Clearly, the planned capital increase is having a strong impact on the share price while the company's leverage and the market environment are not providing short term support. Our fair value estimate of EUR 19 is based on a sum-of-the-parts valuation of the discounted cash flows expected to be delivered from the projects in portfolio and an estimate of the additional value from new projects (terminal value) using a discount rate of 9.6%.

Source: Merodis, Factset Pricing date: 30/09/2023

Equity Research Please refer to important disclosures at the end of this report

Merodis

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Dashboard objectives

- Follow-up to our coverage of Atenor which was launched in November 2019 (see below)
- Tool to keep investors up to date with Atenor's equity story as well as its valuation in a sector context
- Update investors on recent company and sector news flow

Corporate calendar of Atenor's upcoming announcements and events

- Friday, 16 August 2023: 1H2023 results
- Monday, 2 November 2023: 3Q2023 results

Access our recent research reports on Atenor:

- "Portfolio scale-up enhances profit generation and eases risk profile" (initiation), 12 November 2019
- <u>"2Q23 market review" (quarterly dashboard), 18 July 2023</u>





Company profile

European real estate developer forced to slow its acceleration phase due to interest rate hiking cycle

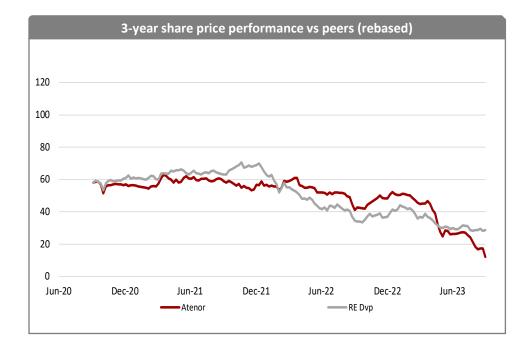
Company description Portfolio development stage (sqm), 2022 Shareholders, July-2023 Atenor is a European real estate development company active in the sector's entire value chain, from identifying and acquiring 3D locations to developing and selling them, albeit with no direct Luxempart 13% In design 11% involvement in construction. 24% obtained/u The company's portfolio includes 34 projects for 1.2m sqm, up from 9 projects in 2009. Atenor's core focus is offices (54%) and, ForAtenoR to a lesser extent, residential (40%). Thanks to international Permit 12% introduced business development, Atenor has successfully diversified the 28% exposure to its domestic market, Belgium (23% of portfolio Alva 9% operating income in 2021). The group moved initially towards Sonneville Own shares Central Europe, and, more recently to neighbouring countries, 5% 4% such as France and Germany, but also Portugal and the UK. Expansion is moulded on the success in Belgium and focused on Portfolio breakdown (sgm), December-2022 Portfolio location (sgm), 2022 capital cities offering attractive growth prospects as well as quicker investment procedures. Portugal Germany Others France 4% 1% _ UK We believe Atenor is well-positioned in European office real-6% 5% 1% estate development to take advantage of the underlying trend, with market demand increasingly shifting to assets requiring Romania Belgium 7% much higher technical and quality standards. In addition to 25% higher portfolio rotation and profitability, we believe Atenor's Netherlands Office 7% risk profile has improved through its internationalisation strategy 54% Residentia thanks to diversification, with synergies from an experienced and Luxembourg 40% 7% Poland stable workforce and management team as well as exposure to Hungary 23% countries offering stronger growth prospects and shorter prebuilding phases.

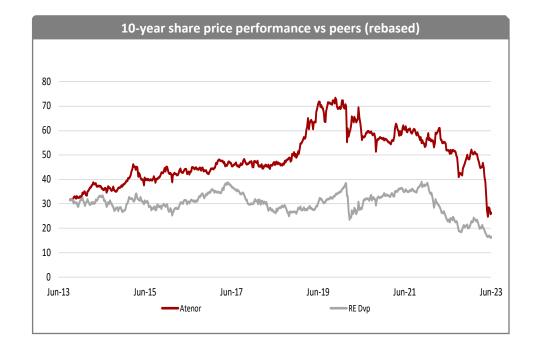




Share price performance

Performing below sector peers in a weak market









Analyst Recommendations, Earnings Expectations

Macro headwinds lead to EPS consensus volatility

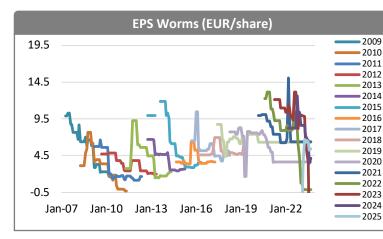
Consensus view

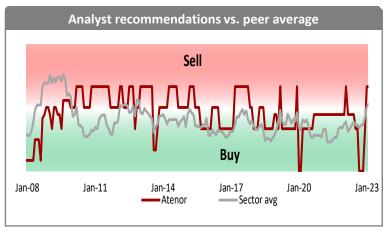
Consensus 2023e EPS estimates have been cut sharpy since the interim results were reported in August to EUR -5.99 from EUR 4.94 at the end of 2Q23 and well below their peak in September 2022 (EUR 13.17). Management guidance and the higher-than expected impact of the previously mentioned delay and/or postponement of various projects due to the weak market environment coupled with the increasing cost of debt is responsible for this sharp revision. We are below consensus with an estimated EPS of EUR -12.64 for 2023e. It is worth noting that we have not yet factored in the dilution effect of the planned capital increase.

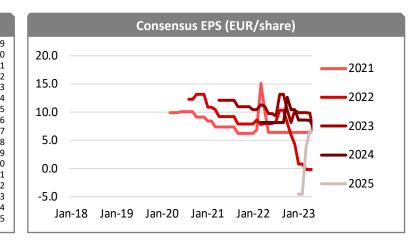
Consensus currently expects a 2024e EPS of EUR 4.16 6.76, reflecting a 49% decrease y-o-y, while implying a sharp increase y-o-y (vs. a negative EPS of EUR -0.1 in 2022). Our EPS estimate of EUR 5.23 for 2024e is slightly above consensus and is backed by expectations of a rebound in Atenor's deal flow and in market conditions. The expected growth going forward is driven by the large project development pipeline totalling 1.2m m² with 34 projects.

Atenor's share price fell by 54% during 3Q23, underperforming versus its sector peers (-4.3%) as well as versus local mid caps (+1.3%) and the general market (Euro STOXX 600: -2.5%).

According to Factset, three brokers cover the stock: KBC Securities (Overweight, TP EUR 18.00), Degroof Petercam (TP n.a.) and ING (Hold, TP 20.00).







Merodis Ec	quity Research esti	imates vs. consei	nsus (%)
	2023e	2024e	2025e
Sales	-30.5	33.9	50.2
EBIT	-1139.0	25.4	39.8
EPS (€)	111.1	25.1	27.7
DPS (€)	-100.0	94.4	39.2
Net debt	15.5	50.8	41.8





Sector benchmarking analysis

Benchmarking against peers

	Freefloat (%)	Depr/	Capex/	N	ID/Assets (%	5)	EBI	TDA margin	(%)	EB	BIT margin (%)	N	let margin (%	%)		ROE (%)		202	3-25e CAGR	R (%)
Company	2023e	EBITDA	Sales	2023e	2024e	2025e	2023e	2024e	2025e	2023e	2024e	2025e	2023e	2024e	2025e	2023e	2024e	2025e	EPS	EBITDA	Sales
Immobel	41	8%	2%	51.7	51.7	51.7	8.8	15.6	17.3	8.0	14.8	16.3	1.4	7.9	9.6	0.8	5.7	7.9	239.9	84.9	31.7
YIT	50	36%	0%	27.5	27.5	27.5	3.8	4.8	5.7	2.4	3.4	4.4	-0.3	0.7	2.1	1.2	2.8	5.8	117.1	23.0	0.3
M	91	5%	0%	38.5	38.5	38.5	9.4	9.1	10.0	9.6	9.5	9.9	7.2	7.1	7.2	11.8	8.8	10.3	-2.9	-2.2	-5.1
PEER AVERAGE	60	16%	1%	39.3	39.3	39.3	7.3	9.8	11.0	6.6	9.3	10.2	2.8	5.2	6.3	4.6	5.8	8.0	118.0	35.2	9.0
PEER MEDIAN	50	8%	0%	38.5	38.5	38.5	8.8	9.1	10.0	8.0	9.5	9.9	1.4	7.1	7.2	1.2	5.7	7.9	117.1	23.0	0.3
Atenor (MERe)	49	1%	0%	70.0	71.9	70.3	-20.0	33.0	32.3	-73.7	32.8	32.1	-112.6	14.8	16.5	-59.3	19.8	22.7	na	na	93.4
% Premium/(discount) vs average	-19	-92.7	-57.8	78.4	83.1	79.2	-373.2	236.3	194.1	-1,209.2	254.5	214.8	-4,178.7	182.1	161.9	-1,393.2	242.8	184.5			
% Premium/(discount) vs median	-1	-84.3	19.6	81.7	86.6	82.5	-328.2	264.6	223.8	-1,026.8	244.1	224.7	-8190.3	108.6	128.7	-4,977.8	246.0	187.2			
CA Immobilien	33	1%	1%				99.8	86.8	83.6	29.1	54.5	101.8	-10.2	10.1	69.8	2.1	4.0	4.4	42.3	-6.8	1.8
Immo Finanz	33		1%				54.1	57.6	49.1	-22.3	30.4	59.1	-24.3	17.9	43.8	1.1	5.4	6.7	-		
Atrium Real Estate	#VALUE!	3%	0%																		
Echo Polska																					
Nepi Rockcastle	100	0%	0%	35.5	35.5	35.5	89.1	88.2	88.8	90.7	82.0	81.5	72.1	67.9	68.1				3.2	7.3	7.4
Globalworth	15	0%	0%							89.4			51.5								
PEER AVERAGE	#VALUE!	1%	0%	35.5	35.5	35.5	81.0	77.5	73.8	46.7	55.6	80.8	22.2	32.0	60.6	1.6	4.7	5.6	22.7	0.2	4.6
PEER MEDIAN	#VALUE!	1%	0%	35.5	35.5	35.5	89.1	86.8	83.6	59.3	54.5	81.5	20.6	17.9	68.1	1.6	4.7	5.6	22.7	0.2	4.6
Nexity	92	25%	1%	16.8	16.8	16.8	10.1	10.4	11.1	5.8	5.8	6.4	2.2	2.1	2.6	5.5	5.1	5.4	-1.0	1.6	-2.9
Kaufman & Broad	62	2370	1%	-0.8	-0.8	-0.8	8.8	9.1	9.1	8.0	8.2	8.4	4.1	4.3	4.5	23.3	21.1	22.1	1.5	-0.2	-2.0
SRV Yhtiot	47		0%	11.1	11.1	11.1	1.3	3.0	3.8	0.7	2.2	3.0	-0.8	0.8	1.6	-4.0	3.9	9.1	1.5	89.2	13.1
Helical	85	1%	0%	20.5	20.5	20.5	66.3	63.0	67.2	83.2	88.0	5.5	50.8	55.5	20.7	4.0	5.5	5.1	-25.6	4.5	3.8
PEER AVERAGE	72	13%	1%	11.9	11.9	11.9	21.6	21.4	22.8	24.4	26.1	5.9	14.1	15.7	7.3	8.3	10.0	12.2	-8.4	23.8	3.0
PEER MEDIAN	74	13%	1%	13.9	13.9	13.9	9.5	9.7	10.1	6.9	7.0	6.4	3.2	3.2	3.5	5.5	5.1	9.1	-1.0	3.1	0.9





Sector valuation summary

Multiple-based valuation

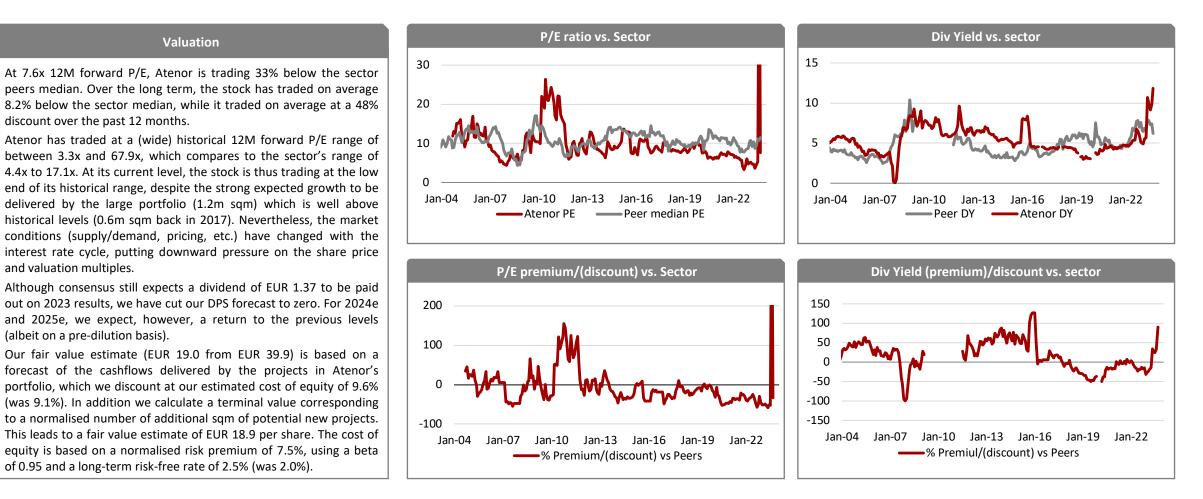
		Price	MCap		P/E			EV/Sales			EV/EBITDA			EV/EBIT			P/B			DYield	
Company	Listing country	(local)	(local m)	2023e	2024e	2025e	2023e	2024e	2025e	2023e	2024e	2025e	2023e	2024e	2025e	2023e	2024e	2025e	2023e	2024e	2025e
Immobel	BELGIUM	29.15	291	71.1	8.9	6.2	3.8	2.7	2.0	43.3	17.1	11.6	47.7	18.0	12.3	0.5	0.5	0.5	7.0	7.7	8.3
YIT	FINLAND	2.17	456	46.6	21.0	9.9	0.5	0.5	0.5	14.2	10.9	8.1	22.5	15.4	10.5	0.6	0.6	0.6	2.1	3.3	6.1
ML	SWEDEN	148.30	9,566	9.8	12.4	10.4	1.2	1.3	1.3	12.8	14.4	13.2	12.5	13.6	13.3	1.1	1.1	1.0	6.2	6.2	6.9
PEER AVERAGE				42.5	14.1	8.8	1.8	1.5	1.3	23.4	14.1	11.0	27.6	15.7	12.0	0.7	0.7	0.7	5.1	5.8	7.1
PEER MEDIAN				46.6	12.4	9.9	1.2	1.3	1.3	14.2	14.4	11.6	22.5	15.4	12.3	0.6	0.6	0.6	6.2	6.2	6.9
Atenor (MERe)	BELGIUM	12.05	86	-1.0	2.3	1.7	10.9	4.2	3.5	-54.5	12.6	10.9	-14.8	12.7	11.0	0.6	0.5	0.4	0.0	23.2	24.5
% Premium/(discount) vs average				-102.2	-83.7	-80.2	490.4	178.8	179.8	-332.6	-10.5	-0.4	-153.6	-18.8	-8.7	-25.4	-36.9	-43.0	-100.0	303.7	244.3
% Premium/(discount) vs median				-102.0	-81.5	-82.4	805.9	220.9	168.4	-484.9	-12.0	-6.0	-165.8	-17.2	-10.7	-6.3	-21.6	-29.3	-100.0	272.5	254.2
🕘 CA Immobilien	AUSTRIA	31.40	3,076	44.3	24.6	21.9	21.5	20.0	20.2	21.5	23.1	24.2	73.7	36.8	19.9	1.0	1.0	0.9	2.2	2.8	2.8
Immo Finanz	AUSTRIA	18.38	2,536	63.9	13.2	10.1	9.7	8.8	6.6	17.9	15.2	13.5		28.8	11.2	0.7	0.7	0.6	0.0	0.0	0.0
Atrium Real Estate	AUSTRIA																				
Echo Polska	SOUTH AFRICA	12.36																			
Nepi Rockcastle	SOUTH AFRICA	104.10	66,190	9.6	9.3	9.0	11.0	10.3	9.9	12.4	11.6	11.1	12.2	12.5	12.1				9.8	10.1	10.5
Globalworth	UNITED KINGDOM	2.30	542																		
PEER AVERAGE				39.3	15.7	13.6	14.0	13.0	12.3	17.2	16.7	16.3	42.9	26.0	14.4	0.8	0.8	0.8	4.0	4.3	4.4
PEER MEDIAN				44.3	13.2	10.1	11.0	10.3	9.9	17.9	15.2	13.5	42.9	28.8	12.1	0.8	0.8	0.8	2.2	2.8	2.8
2 Nexity	FRANCE	13.97	777	7.2	7.8	7.3	0.5	0.5	0.5	4.7	4.5	4.1	8.1	8.2	7.2	0.4	0.4	0.4	12.9	12.4	13.3
Kaufman & Broad	FRANCE	27.60	583	9.8	10.5	9.5	0.3	0.3	0.5	4.7	4.5	4.1	4.6	8.2 5.1	4.9	2.2	2.2	2.0	8.3	8.2	8.6
SRV Yhtiot	FINLAND	3.56	585 60	5.0	10.5	9.5 5.0	0.4	0.4	0.4	4.2 16.4	4.0 7.0	4.5 5.0	4.0 34.0	9.3	4.9 6.4		0.5	2.0 0.4	0.0	8.2 2.9	8.0 5.8
Helical		2.12	260	19.8	21.6	35.7	15.0	0.2 17.5	0.2 18.1	22.5	27.8	27.0	18.0	9.3 19.8	0.4	0.5	0.5	0.4	5.8	2.9 6.1	5.8 6.4
		2.12	200	19.8 12.2	13.1	14.4		4.6	4.8	11.9	11.0	10.2	18.0 16.2	19.8 10.6	6.2	1.0	1.0	0.9	5.8 6.7	7.4	8.5
PEER AVERAGE PEER MEDIAN				9.8	13.1	8.4	4.0 0.4	4.6 0.4	4.8 0.4	10.5	5.8	4.8	18.2	8.7		0.5	0.5	0.9	7.1	7.4	
Source: Merodis, Factset				9.0	11.5	0.4	0.4	0.4	0.4	10.5	5.8	4.0	15.0	0.7	6.4	0.5	0.5	0.4	/.1	/.1	7.5





Valuation relative to the sector

At a valuation discount to peers on P/E and a premium on DY due to earnings/share price volatility







Fair value estimate

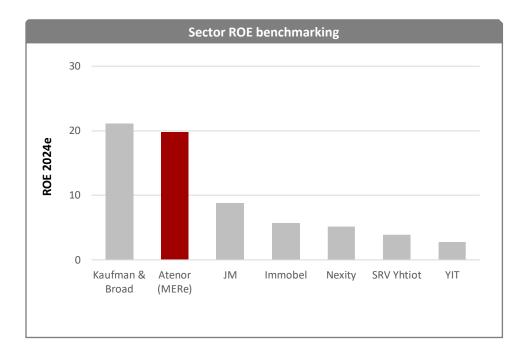
Sum Of The Parts(EUR m)NPV of capital gains393.7NPV of goodwill for new projects702.6NPV of corporate costs-88.1Net debt-867.2Tatal141.0		
NPV of goodwill for new projects702.6NPV of corporate costs-88.1Net debt-867.2	Sum Of The Parts	(EUR m)
NPV of corporate costs-88.1Net debt-867.2	NPV of capital gains	393.7
Net debt -867.2	NPV of goodwill for new projects	702.6
	NPV of corporate costs	-88.1
	Net debt	-867.2
10tal 141.0	Total	141.0
per share (EUR) 19.0	per share (EUR)	19.0

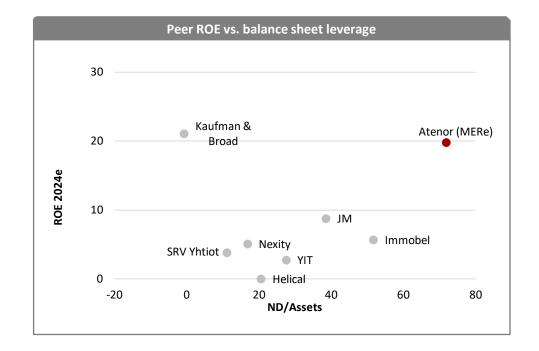




Valuation drivers

High returns combined with high leverage









Consensus payout expectations

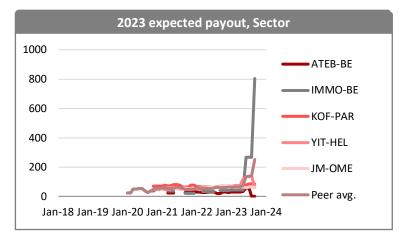
Payout below peers driven by investment cycle

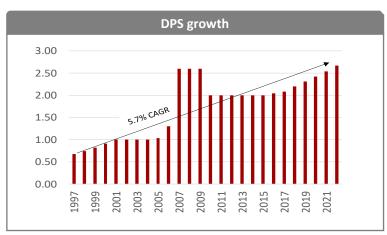
Dividend payout

In 2023, Atenor paid out a dividend of EUR 2.67 per share on 2022 results, which represents 5% growth y-o-y. Given the narrowly negative EPS in 2022, this also implies a negative payout ratio. For 2021, the company paid a dividend of EUR 2.54, up 5% y-o-y, implying a payout ratio of 47%.

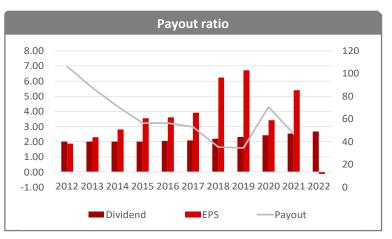
Atenor's dividend policy until recently (stable growing dividend with a variable payout) allowed the company to provide shareholders with a growing and, at worst, a stable dividend, while improving its financing capacity (and balance sheet leverage) to grow organically and to reach its target ROE in excess of 15%. The company has paid a dividend every single year without interruption since at least 1997, offering 5.7% compound growth since. We expect this to change from 2023 onwards with no dividend paid out on this year's loss and a more conservative strategy going forward (zero payout in case of loss).

We used to expect 3.4% DPS CAGR (2022-25e CAGR), with a lower expected payout ratio. The company's payout ratio has been reined in due to investments into portfolio expansion, with an acceleration since 2016, moving from 18 projects under development in 2017 to 34 currently with 1.2m sqm. This large ramp up was financed by own funds, debt and new equity. The impact of this expansion is also an easing the company's risk profile through higher portfolio rotation and profitability as well as diversification (34 projects in the portfolio at various stages of the real-estate development cycle and in different European countries).













Leverage expectations

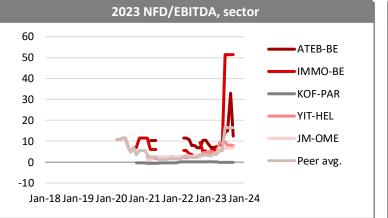
Leverage is higher than peers, also due to the investment cycle

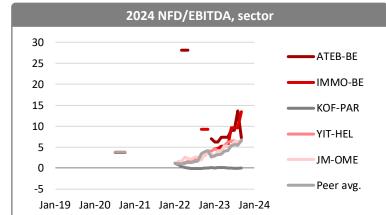
Balance sheet

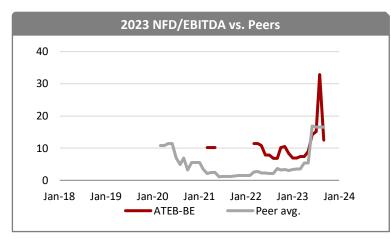
Atenor's balance sheet may appear leveraged, with net debt of EUR 890m in 1H23, which compares to its equity of EUR 223m, but less so compared to the value of assets on its balance sheet: EUR 933m (this includes the acquisition value of land and property as well as the development value linked to construction). The net debt includes gross debt of EUR 914m and cash of EUR 24m.

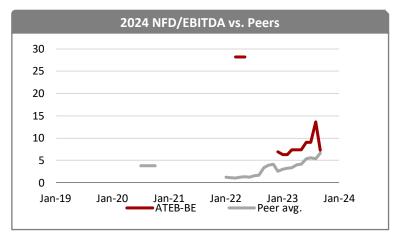
Although projects in the construction phase are financed by debt, the acquisition of land is typically financed by equity (and/or longterm debt) while acquisition values are lower than the invested capital. For 2022, invested capital reached EUR 733m (of which EUR 274m in equity) compared to acquisition values of EUR 669m.

Atenor's financial debt originates from multiple sources and consists of long- and short-term instruments. At the long end, Atenor has EMTNs (up until 2027) totalling EUR 68m, including two green EMTNs of EUR 12.5m in total. In October 2020, Atenor issued two retail bonds: (1) with 4 years duration for EUR 35m and (2) 6 years for EUR 65m. These retail bonds come on top of previous issues (2019-23 EUR 20m, 1.709%; 2019-25 EUR 40m, 2.114%; 2018-24 EUR 30m, 3.152%). In addition, Atenor has a EUR 7.25m MTN program and a commercial paper program of which c. EUR 150m has been drawn. On top of that, Atenor has bank financing of close to EUR 303m. In April 2022, the company issued a 4-year green bond of EUR 55m (on top of two previous issues in March 2021: a EUR 25m 4-year bond and a EUR 75m 6-year bond).





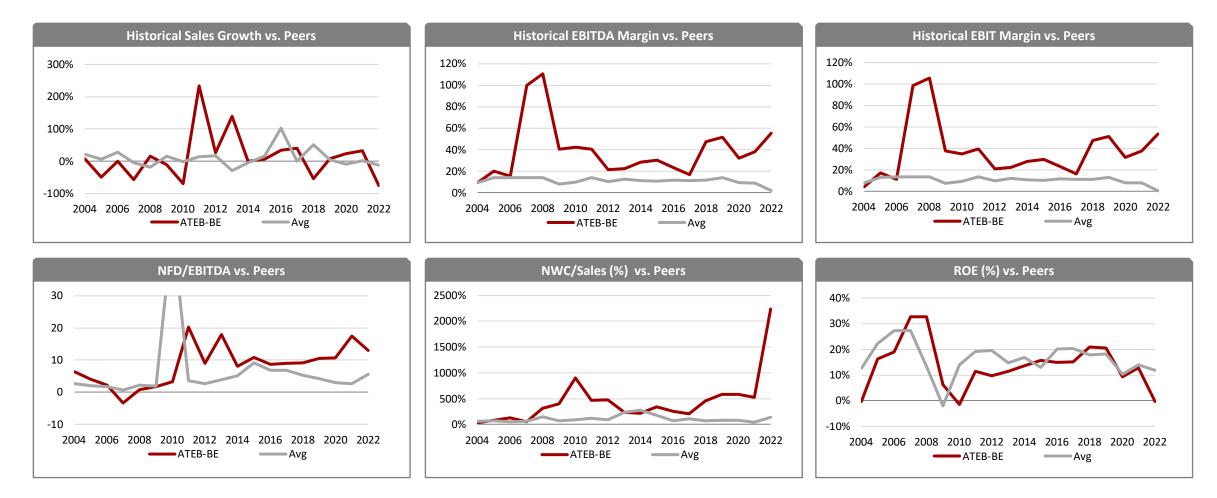








Historical P&L, CF and Balance Sheet Performance

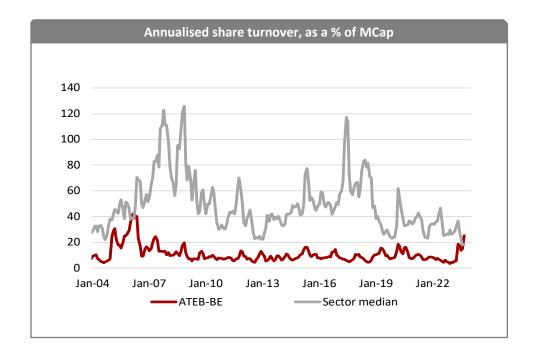


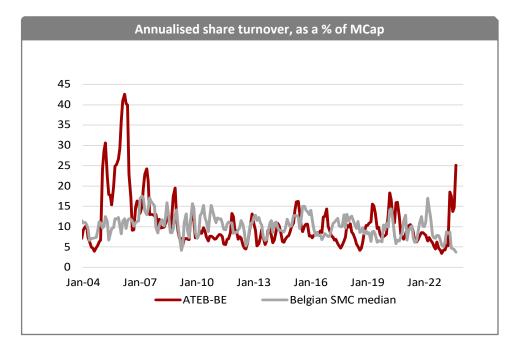




Share liquidity

Still quite weak relative to sector peers and in line versus Belgian SMCs









Merodis Equity Research

Financial tear sheet

Enterprise Value (€m): 907 Market Cap. (€m): 89 Free-float MCap (€m): 41		ű.	nan	Financial	summary	ma	∑_											
Consolidated P&L (€m)		2010	2011	2012 2		2	5	9	9	3	19 2020	5	5	2(20	2025e		CAGR 23-25e
Sales EBITDA	48 14	25 5	44 14	47 8	110 24	116 32	124 1 36	160 2 36	222 1 34	135 1 45	145 1 53		179 5 65 1	54 83 15 -17	8 263 7 87	312 101	1.0 0.7	93.4 na
EBIT Drotov orofit	13	ς, ω	14	о и	24												3.7	na
Net profit	-		11	חס	12												ua ua	na
Cash Flow (€m) Op. results	2009 -5	2010 -5	2011 5	2012 3	:013 2 17	2	5	5	5	2	2	5	2	š	50	20	09-22 na	23-25e -7.1
WCR	13	~ ~	0 1		1												-14.1	33.6 4 F
uros up ur Capex	-14 s	-10	ο υ ν	4 4	ήŅ			δο								-/8 -21	ч. Ч. Ч.	c:4- 0.0
FCF	ہ ہ	φġ	-24	7	13											-99	-0.5	-3.6
Net disp./(acq.) Dividends paid	-13	-13 -13	۰ 10-	-10	-11 0	-1 -			-21 -			-12 o			0 0	-21	8.1 2.4	152.0 5.2
Equity issue	ç	5	7	5	Ę											c	1	1
Utners Net Debt (incr.)/decr.	10	ہ/ 106	-1 4 -13	чт 85	7 Q	58		128 -1 128 -1								58 O	e u	na na
Balance Sheet (€m)	2009	2010	2011	2012 2	013 2	7	015 20		2017 20	018 20	019 20	020 20	2021 202	2 2023e	2024e	2025e	09-22	23-25e
WC Canital Employed	145 189	101 139	187 187	221 736		289 356										1267	15.7 15.7	4.5 7 0
Cash & Equivalent	507	ŝ	ŝ	570												25	21.3	0.0
Gross Debt	87	123	125	231												1112	21.4	10.0
Equity Balance sheet total	118 740	101 270	98 778	99 395							184 2 838 10	·			3 197 7 1512	227	15.0	10.0
Growth (%)	2009	2010	2011	2012 2	2		2		2	2				2	2	2025e		
Sales	49	48	75	L 4												18		
EBILUA EBIT	89 89	99- 72-	202 288	41 95	189 172	34 27	12	7 4		30 30		-24	71- 6c 09	o na	a na	16 16		
Net profit	-82	na	na	-16											e na	32		
FCF	na 26	na oc	na 71	en o c										e -	a na	na 1		
capital Employed	22	-26	34	26 26					0 m					- 4		4 0		
Shareholder Equity	0	13	m	42												2		
Financial Ratios Gross margin (%)	2009 61	2010 38	2011 -21	2012 2 -11	:013 2 15	014 2(41	015 20 9	016 20 36	017 20 31	018 20 -8	.019 20 -22 -	020 20) -56 -1	021 2022 -187 -102 -187	2 2023e 7 -87	2024e	2025e -1		
EBITDA margin (%)	29	19	32	18														
EBIT margin (%)	26 15	14 14	31 76	19												32		
Dex/Sales (%)	CT 12	- 81	68	82														
Depreciation/Sales (%)	ოძ	ъ с	2 1	Ļ،														
Uepreciation/EBIIDA (%) Tax rate (%)	ο ά	26 14	ر 17 ک	ر. 87												1-17		
Capex/Sales (%)	29	40	67	ŝ											8	7		
FCF/Sales (%) W/CR/Sales (%)	-12 27	-31 28	-55 0	ыс												-32 -		
WC/Sales (%)	303	403	395	470												349		
LTV (%)	61	52	50	66 737	67							72	75 8	0 85	87	87		
Vet Debt/Total assets (%)	35	54	44	58												02		
ROCE post-tax (%)	4 (m i	∞;	L .												L 00		
Dividend Payout (%)	179	-630	11	106 106	87	14 71							47 -222			43		
Valuation	2009	2010	2011	2012 2	2	014 2		016 20	017 20	018 20		20	21 2022	2	2024e	2025e	09-22	23-25e
iviarket Capitalisation (€m) + Net Financial Debt (€)	185 85	120	122 122	150 229	212		355									89 1087	21.4	0.0 10.2
+ Restated Min. + others (€m)	÷;			н ;												90	na 1	-4.1
- Associates & Inv. (€m) = Enternrise Value (€m)	1 7	е 88 с	8 71	10 369	91 12	t t	585 5	21 588 6		15 664 8			/9 83 87 1159	9 907	1099	1099	13.5 13.5	0.0
(gr. share) (€m)																		1.01
							4.7								4.2			
EV/EBITUA (x) FV/FRIT (x)															0 12.6 17.7			
											1457 -72				-10.7			
Employed (x)		2.1													0.0			
P/E (X) P/BVPS (X)									2.3 /.8 1.9 1.6			1.5 10 1.5 1	1.7 -434.0 L.4 1.4	0.1- 4 0.6	0.5	1.7 0.4		
															- 1 H			
Per share data # of chares															2024e	2025e 7.43	09-22	23-25e
																7.43	2.8	1.3
										80 64.89 25 671						12.05 6 93	3.0 na	0.0
EPS FD	1.45	-0.32	2.24	1.88	2.29	2.81 3	3.54 3	3.62	3.92 6.25		71 3.43	43 5.41	41 -0.12	2 -12.04 2 -12.64	+ 5.23	6.93 0.93	e u	en d
		-								9.7 32.7 20 2.31						30.6 2.95	4.3 0.2	18.2 na
DE3 Source: Company data, Merodis Equity Resear																2	2	2

15



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